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Annual General Meeting 2025

Saturday 5th July, 12:00pm Edinburgh Sports Club







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1. Agenda

- 1. Chairman's Welcome
- 2. Apologies
- 3. Minutes of the Previous Annual General Meeting 6th July 2024
 - 3.1. Matters Arising
- 4. Chairman's Report
- 5. Board Directors Reports
 - 5.1. Director of Coach Education
 - 5.2. Director of Marketing
 - 5.3. Director of Finance
 - 5.4. Director of Administration
 - 5.5. Development Report
 - 5.6. Director of Performance
 - 5.7. Chief Operating Officer
- 6. Annual Unaudited Financial Statements 2024-25
- 7. Honoraria 2025-2026
- 8. Annual Accounts for 2024-2025
- 9. Election of Officials
 - 9.1. Chairman
 - 9.2. Election / Re-election of Office Bearers
- 10. TTS Annual Awards
- 11. Any Other Competent Business







3. Minute of The Previous Annual General Meeting

Annual General Meeting 2024 Minutes

Attendees - see Appendix A

1. Chairman's Welcome

TTS Chair (TM) welcomed everyone to the AGM.

RY explained the reason for the change of venue and advised Caledonia House is being closed and sold. SGBs have been given notice to quit and RY is looking around the country for a home for TTS.

2. Apologies

Apologies were received from

Roy Claxton, Jack Oughton, Gordon Duff, Stephen Gertsen, Luke McCarthy, Senga Thomson, Anna Letchford, Alison Woods, Catherine O'neil, Charlie Flint, Lisa Noterangelo, Shetland TTL, Inverness TTL.

3. 2023 Annual General Meeting minutes

The minutes of the 2023 Annual General Meeting were agreed subject to minor amendments.

Proposed by: Stewart McGowan

Seconded by: Phil McCallum, West of Scotland

3.1. Matters Arising

Item 4. IM noted the concern around the risk of TTS office bearers signatures being on the internet should be attributed to him not LM.

Item 5. RC noted his name was incorrect in the minute as Ray instead of Roy.

Item 7.6. Typo at ITTF.

4. Chairman's Report

Report circulated prior to the meeting.

TM noted everything is going well and it has been another successful year for TTS, though there are ongoing issues around playing venues to be covered later In the meeting.

TM gave thanks to Richard, Alison and Marcin for their hard work throughout the year at TTS office and to AW for keeping everything finance related up to date and in order. TM noted SW, CR and CH have been making great progress in their respective roles, working closely with clubs and leagues supporting the development of players and local table tennis infrastructure.

TM informed the meeting it has been another successful year on the table for TTS and congratulated all players who have represented TTS. TM thanked all the coaches, club, league and tournament volunteers and umpires, who give up their time to support TTS and players.







TM also extended his thanks to TTS Board and Committee members for their continued support and contributions to TTS and to tournament volunteers who help make events a success. Finally, TM noted at the recent Senior Schools Championships, Scotland players were only beaten by England players.

5. Board Directors Reports

5.1. Director of Coach Education

Report circulated prior to the meeting. RY presented this on behalf of ST.

Various coach education courses have been delivered across the country. Fewer courses offered this year, in line with demand, but the quality of applicants remains high. Congratulations go to all who passed level 1 and 2 courses.

There have also been a number of TTS Introduction to Coaching courses delivered with more planned.

RY advised the meeting that TT England has abandoned the current coach education system and has employed a consultant to review coach education provision, the report will be made available to the home nations. TTS will continue with our current qualifications while working with **sport**scotland to develop the new Scottish coaching certificate. It will contain the same technical content and be certified by CIMPSA (Chartered Institute for the Management of Sport and Physical Activity), CR is taking the lead on this.

5.2. Director of Marketing

RY thanked Pete Lugton for his continued work on the TTS website and Cameron Hussain for posting a large variety of new and interesting content across the website and socials. He advised Luke McCarthy had been working abroad a lot and had not been able to spend as much time with TTS as he would have liked. Luke is keen to help and will be able to do more in the coming months.

SM advised anyone with event photographs should send them to Pete Lugton to be added to the website. This can be done via the TTS office.

5.3. Director of Finance

Report circulated prior to the meeting.

AW advised the aim is always to break even, noting the timing of events means schools income and expenditure is split over two financial years.

PM queried the date directors are listed from in Companies House, AW agreed to look into this. IM again raised the issue of the signatures on the accounts being in the public domain. AW will refer back to Drummond Laurie around this.







The Table Tennis Scotland 2024 Annual Accounts were agreed.

Proposed: Ian McLagan

Seconded: Mando Notarangelo

5.4. Director of Administration

Report circulated prior to the meeting.

ML brought the meeting up to date with activity around the TT365 review, advising TTS is in discussions with a number of providers for a replacement membership system. ML is meeting with four leagues to identify their needs to complete the scoping document.

DP asked about the current contract terms and was advised it is a rolling year-on-year contract. TTS England is also looking to develop membership software and ML will contact TTE regarding their consultation.

LM made an enquiry around rankings and was advised nothing will change for now. PM asked if rankings could be published monthly, instead of quarterly, it was agreed to do this. IM asked about the situation with TT365 and RY gave a brief outline and thanked ML and the group for their work around this.

5.5. Development Report

RY advised **sport**scotland funding increase to get more people playing table tennis has been effective as evidenced by the significant increase in clubs, members and three new leagues.

All SGBs have been advised that future **sport**scotland funding is not guaranteed. No increase in funding, at best status quo. Two years ago TTS got a significant uplift and this will remain for the next two years though **sport**scotland could claw some money back. RY also noted UKSport is making 25% of staff redundant.

RY advised the meeting TTS is in good stead with **sport**scotland in relation to targets and the three development officers' contracts have been renewed for the next two years.

RY congratulated Martin Perry on selection for the 2024 Paralympics in Paris and the members seconded this with a round of applause.

RY then turned to venues, advising the meeting that Perth & Kinross Council had taken the decision, without a proper public consultation, to permanently close Bell's Sports Centre after it was affected by severe flooding. TTS is working with key influential people, journalists and other SGBs to have the decision overturned. An approach has also been made to **sport**scotland to help with the campaign.

RY advised the national championships will be held at Inverclyde, Inter league at Aberdeen Sports Village and National League and schools competitions will be held at Bathgate Academy.







RY told the meeting he has looked at many venues and all have drawbacks - size, storage, parking etc. The current equipment has been sold and delivery of the new equipment is on hold until storage space is found.

5.6. Director of Performance

Report circulated prior to the meeting.

5.7. Chief Operating Officer

Report circulated prior to the meeting.

RY was delighted to report TTS has met its obligations and signed off on agreed targets and investment for 2024/2025, noting the significant increase in funding and extended thanks to **sport**scotland Chief Executive, Forbes Dunlop and Partnership Manager, Charlotte MacBeath.

As discussed earlier in the meeting, TTS renewed the office lease at Caledonia House until end December 2024. Caledonia House will close at that time. Discussions are ongoing, regarding alternative office accommodation, with other Governing Body tenants and **sport**scotland.

RY continued by giving thanks to everyone who supports TTTS including equipment and playing kit supplier, sponsors Butterfly/Teessport, the National Sports Centre team, Bell's Sports Centre Manager, Kerr Smith and his team, LM who runs the National League competition and Alison Woods and her team of volunteers who run TTS events including the many umpires and officials. RY also thanked the following for their help in sustaining the sport over many years: Mike Letchford and his team at DIAGKNOWS for pro bono IT support; Pete Lugton for graphic design and website services; Luke McCarthy and his design agency, PIM PAM, Paul Walker for photography and Peter Cameron of STUDIO CEE. RY also extended his thanks to the Board and many volunteers who give of their time to the sport in clubs and leagues noting the sport could not function without their invaluable input.

6. Annual Unaudited Financial Statements 2023-24

Discussed under 5.3, Director of Finance report.

7. Honoraria 2024-2025

RY stated an honoraria of £650 is paid to six Directors of the Board PM suggested the amount should be increased to £700, IM agreed if it is financially viable RY advised this will be raised at a Board meeting to discuss the amount and who it should be paid to in future.

8. Appointment of persons to prepare Annual Accounts for 2024-2025

Drummond Laurie were nominated and appointed without challenge as auditors.

9. Election/Re-election of Office Bearers

The President role remains vacant. All current office bearers were re-elected unopposed.

A few moments were taken to note the passing of former TTS Board member, Paul Jackson.







TM shared stories about him and advised the Board will look into a way to commemorate him and recognise his extraordinary contribution to TTS.

10. TTS Annual Awards

There are no wards for this year, the intention is to have them again next year.

Lorraine Johnson will receive an award in recognition of her service to TTS at the Scottish Parkinson's Open Championships being held at Inverclyde, 9-11 August 2024. TM took the opportunity to update the meeting around the Parkinson's event noting all are welcome to attend.

11. Any Other Competent Business

Aberdeen & District asked if future AGMs could be held at different venues around the country. This will be considered.

AB asked about the provision for wheelchair table tennis players to receive coaching and have playing opportunities. CR advised he is working with Scottish Disability Sport and, when finalised, a memorandum of understanding will be published on the TTS website. It was noted that club equipment is not always suitable for wheelchair players. TM advised he has done a lot of work in the spinal unit in Glasgow working with wheelchair users.. A wheelchair event was held pre covid, holding a similar event in the future can be looked at. CH noted Perth and Kinross Council disability championships is in its second year and the possibility of holding a similar event in the south area is being explored.

A brief discussion followed touching on the issue of retention in Para sports and disability access at clubs. It was also suggested clubs could approach spinal units to offer table tennis activities.

TM advised the meeting Harry Baxter's son had brought in some memorabilia. TM suggested a small TTS museum could be set up.

SM advised he will be invigilating for the two TTS International Umpire exam candidates in October

AGM closed at 1:35 pm.







Appendix A

Name	Club/League/Organisation
Terry McLernon MBE (TM)	TTS
Martin Perry (MP)	TTS/Drumchapel TTC
Mike Letchford (ML)	TTS
Alan Wilson (AW)	TTE/Joe Wilson TTC
Billy Gibbs (BG)	TTS
Richard Yule (RY)	TTS COO
Stewart McGowan (SM)	
Stuart Wallis (SW)	TTS
Alison Deuchars (AD)	SSA/TTS
Callum Riddoch (CR)	TTS
Cameron Hussain (CH)	TTS
Lindsay Muir (LM)	Edinburgh League
Donald Pirie (DP)	Aberdeen
Gordon Muir (GM)	ELTTL
Eric Brown (EB)	DDTTA
Ian McLagan (IM)	Perth TTA
Ryan Docherty (RD)	Dumfries TTC
Anne Borrowdale (AB)	Dumfries TTC
Michal Jesionowski (MJ)	North Merchiston
Phil McCallum (PM)	WoS TTC
Mando Notarangelo (MN)	Stirlingshire TT







4. Board of Management Members 2024-2025

Position	Name	Date of Appointment
Honorary President	Stewart McGowan	
Chair	Terry McLernon MBE	July 2015
Vice Chair	Senga Thomson	July 2015
Chief Operating Officer	Richard Yule	Aug 2015
Director of Performance	Stephen Gertsen	July 2024
Director of Development	Vacant	
Director of Finance	Alan Wilson	July 2018
Director of Administration	Mike Letchford	July 2022
Director of Coach Education	Senga Thomson	2021
Director of Marketing	Luke McCarthy	2022
Non-Executive Director	Billy Gibbs	July 2022
Non-Executive Director	Anna Letchford	July 2023
Non-Executive Director	Martin Perry	July 2023







5. League Coordinators and Secretaries 2024-2025

League	League Coordinator	League Secretary
Aberdeen & District	Dick Ferro	Alison Woods
Dumfries	Gordon Duff	Kenny Lee
Dundee & District	Eric Brown	Eric Brown
Edinburgh & District TTL	Lindsay Muir	Lynn Somerville
Perth & District	Pat Duffy	lan McLagan
Shetland	Joan Smith	Joan Smith
Stirlingshire & Midlands	Lisa Notarangelo	Lisa Notarangelo
West Lothian	Martin Rumsey	Jordan Adam
West of Scotland	Ritchie Logan	Andrew Breen







6. Voting Entitlement

6.1. Individual Members

Name	Voting Entitlement	Name	Voting Entitlement	Name	Voting Entitlement
Adam Faulkner	1	Gavin Rumgay	1	Lukasz Chudek	1
Adriano Cesar	1	Geoff Salter	1	Lukasz Kabat	1
Alan Provan	1	Gerry Campbell	1	Lutz Sturmhöfel	1
Alan Taylor	1	Giovanni Cassino	1	Lydia John	1
Alan Whitton	1	Gordon Shaw	1	Manish Namboodiri	1
Alastair Nunn	1	Graeme Barella	1	Marc Castro	1
Alisha van Rooyen	1	Henning Reichenbacher	1	Marcin Zdrojewski	1
Alison Woods	1	Hilary Morter	1	Mark Sumner	1
Alistair Robertson	1	Holly McNamara	1	Martin Johnson	1
Andrew Endredy	1	Hugo Torngren	1	Matthew Porter	1
Andrew Firth	1	lain McHarg	1	Max Singer	1
Andrew Riddell	1	lain Rhind	1	Michael Schoenhofen	1
Andy McFadyen	1	lan Denton	1	Michael Taylor	1
Anne Borrowdale	1	lan Farquhar	1	Morgan Day-Davies	1
Antonio Cassino	1	lan McLagan	1	Murhad Hussain	1
Ashley Givan	1	lan Mclean	1	Neil Paterson	1
Beth Roberts	1	Ibrahim Baktiroglu	1	Niall Cameron	1
Billy Patterson	1	Israel Awolaja	1	Oliver Boresch	1
Brian Wright	1	Jack Oughton	1	Otto Petersen	1
Bryan Hislop	1	James Forrest	1	Patricia Whitaker	1
Cameron McLeod	1	Jamie Buchan	1	Patrick Duffy	1
Charlie Brown	1	Janet McKinnell	1	Paul Carson	1
Charlie Flint	1	Jason Fleming	1	Paul Woodham	1
Chirag Menon	1	Jean Campbell	1	Peggy Turpie	1
Claire Nelson	1	Jim Houghton	1	Penny Anderson	1
Colin Green	1	Jim Wilson	1	Peter Connolly	1
Colin McGlynn	1	Jimmy Gallacher	1	Peter Leahy	1
Craig Christie	1	Joan Smith	1	Philipp Jäschen	1
Craig Wilson	1	Joanne Campbell	1	Pouyan Javanmard	1
Daniel Hawthorn	1	Jochen Brauner	1	Rae Jack	1
Danilo Celli	1	Joe Sheard	1	Rajesh More	1







Danny Bajwa	1	John Forman	1	Ralph Laahs	1
David Beveridge	1	John McCulloch	1	Rashad Al-Dahiri	1
David Denholm	1	Jonathan Corry	1	Rebecca Plaistow	1
David Sim	1	Jordan Wykes	1	Richard Ferro	1
Davy Duffy	1	Jose Enio Mendes da Encarnacao	1	Robert McDonald	1
Dawid Sulkowski	1	Jurie Duvenage	1	Ryan Henry	1
Dean Cundy	1	Ken Cadogan	1	Ryan Owen	1
Derek Lundie	1	Kieron Bowes	1	Sarah Kenhard	1
Donald Pirie	1	Konrad Fundeis	1	Senga Thomson	1
Drew McCavitt	1	Krzysztof Borkowicz	1	Shona Morton	1
Edward Mitchell	1	Krzysztof Opila	1	Sophie Holloway	1
Elaine Colquhoun	1	Lance Stockdale	1	Steffen Zeidler	1
Elaine Forbes	1	Lara Stirling	1	Steve Morley	1
Eleanor O'Reilly	1	Liam Hughes	1	Steve Welch	1
Emma Coutts	1	Linda Powell	1	Stewart Clark	1
Ethan Chapman	1	Lindsay Muir	1	Stewart Crawford	1
Ezzat Atris	1	Luca Gripiani	1	Sung Cheng	1
Falk Schlaghecke	1	Lukasz Kaska	1	Tales Yamamoto	1
				Thomas Mackenzie	1
				Thuy Cashman	1
				Tommy Sutherland	1
				Victor Shi Guang	1
				Viktor Gorman	1
				William Ferrans	1
				Winifred Stein	1
				Xin Feng	1
				Yameen Al-Dihiri	1
				Yiming Tang	1
				Yubo Rasmussen	1
				Yvonne Fairholm	1
				Zak Wilson	1







6.2. Voting rights

Leagues	1 vote for each fully affiliated member, half a vote per junior member (rounded up)
Other Affiliated Organisations (Clubs, Schools, Youth Groups etc.)	1 vote per associate body
Individual Affiliations (Seniors only)	1 vote per individually affiliated senior member (none for juniors)
Recreational Players	No voting rights
Non-playing members	1 vote for each non-playing member
Members of Board of Management	No voting rights (unless individually affiliated)
Honorary Life Members	No voting rights
Honorary Vice Presidents	No voting rights
Permanent Staff	No voting rights







7. Affiliation and Membership Figures 2024-2025

As of May 2025

League	Seniors	Minors, Juniors, Cadets	Students	Total
Aberdeen	(inc vets/hon)	30	10	167
			_	/ F
Dumfries	30	14	3	47
Dundee & District	102	6	7	115
Edinburgh & Lothians	233	62	70	365
Perth	45	2	0	47
Shetland	53	31	1	85
Stirling & Midlands	73	14	4	91
West Lothian	36	11	2	49
West of Scotland	204	91	22	317
Leagues Total	903	261	119	1283
Individual Affiliations	162	56	8	226
School Affiliations	N/A	N/A	N/A	
Total Affiliations/ Memberships	1065	317	127	1509
Registered Licensed Coaches				48
Last Season Figures	1057	282	123	1460







8. Chairman's Report

Terry McLernon MBE

Welcome everyone to the 2025 Table Tennis Scotland AGM. I am happy to say that we have had yet another successful year for Table Tennis Scotland. I would like to start by giving a massive thank you to Richard, Alison, Marcin, Gayle, Sophie and Joanne, for all their continued support and hard work throughout the year at the Table Tennis Scotland head office. They continue to keep TTS running smoothly and efficiently all year round. Also, thank you to Alan Wilson, our Finance Director, for keeping everything up to date and in order.

It has been great to see the progress Callum, Cameron and Stuart have been making in their professional roles within the Association as they organise training camps while working closely with all our clubs to help with their development. Thank you to Callum, Cameron and Stuart for their hard work.

Table Tennis Scotland has had another successful year on the table. Well done to all players who have represented Table Tennis Scotland this year and shown the talents that Scotland has to offer. Thank you to all the coaches who give up their time to support Table Tennis Scotland and the players. Your hard work and dedication to the players and table tennis has been invaluable to us. It was also good to see the Inter League up and running again in addition to a full programme of national and regional events. A massive thank you therefore, to Alison Woods and her team of tournament officials, umpires and volunteers who help to make our tournaments throughout the year successful.

Huge appreciation and thanks also to Lindsay Muir who, despite the many difficulties posed by the closure of Bells Sports Centre has successfully staged all six divisions of the Scottish National League.

I would like to thank my fellow TTS Board and Committee members for their continued support and contributions to Table Tennis Scotland and to all the fantastic volunteers in the clubs and leagues around Scotland, who continue to dedicate their time and effort to promote our sport. I look forward to the year ahead and hope for more success for all clubs, players and volunteers.

And finally, I would like to take this opportunity to say it has been a privilege and an honour to have served as Chairman of Table Tennis Scotland for the last 14 years. Please note however it is my intention to step down at the 2026 AGM.







9. Director of Coach Education Report

Senga Thomson

A busy year in coach education with a selection of courses delivered all over the country.

Courses from July 2024 to May 2025:

Coach Education

TTS Introduction to Coaching courses

Location	Date	Attendees
Lesmahagow High School	September 2024	17 candidates
Shetland TTA	September 2024	10 candidates
South Ayrshire Council	October 2024	22 candidates
Duncanrig High School, E. Kilbride	November 2024	21 candidates
St John Ogilvie High School, Hamilton	February 2025	11 candidates
Marr College, Troon	March 2025	11 candidates

Level 1 Courses

Location	Date	Attendees
Dumfries	June 2024	8 candidates
Aberdeen	June 2024	9 candidates
Inverness	September 2024	9 candidates
East Kilbride	September 2024	10 candidates
Edinburgh	May 2025	12 Candidates







Level 2 Courses

Location	Date	Attendees
East Kilbride	January 2025	5 candidates

So far this year there have been 5 level 1 courses, and 1 level 2 course well attended with many newly qualified coaches now on the journey to develop their skills further.

The Level 2 course enjoyed a visitor from Northern Ireland who enjoyed the course, and we will hopefully have other candidates from around the UK going forward.

There are plans to offer CPD days to bring together coaches for collective improvement in areas such as disability inclusion and Parkinson.

Child Wellbeing and Protection in Sport Training (CWPS)

TTS has achieved 100% in our annual health check with some areas above the normal expected good practice. We now have a case management group that meets to discuss CWPS business and risk assessments. The first meeting of the case management group was held on 23rd January 2025 and initially gave the new group members a taste of the purpose of the group.

As lead on CWPS matters I have attended several courses this season.

- Board leads
- Case management handling
- Case advisory groups
- Managing disciplinary procedures and appeals
- Mental health training
- Inclusive approaches
- Neurodiversity in sport
- Safe sport conversations
- Creating healthy Sport environments.
- Supporting Anti-Bullying across Sports Governing Bodies" in conjunction with Respect me
- CWPO course
- Adult Wellbeing Webinar
- CWPS course tutor update training
- SAFE talk training

The new health check process will check Table Tennis Scotland's CWPS compliance addressing the 8 standards at 4 quarterly meetings. TTS is required to evidence the required standards are being adhered to at each of these meetings.







10. Director of Marketing Report

Luke McCarthy

• Marketing areas and goals going forward

In order to attract and recruit new players, associates, champions and sponsors, we have to focus our attention across a wide range of areas to upgrade the external view of what Table Tennis Scotland represents.

Initial key areas to focus our growth

Campaigns: Developing ideas for longer campaign led projects such as 'Pop in and Play', 'Workplace Table Tennis', 'Highlands and Islands' and more.

Case studies: Finding the stories that make Table Tennis Scotland and the sport so special. The people, the communities, the projects, the backgrounds and the places that we can celebrate.

Diversity, Equality and Inclusion (DE&I): Looking at different programmes and initiatives that can put us in the right places with DE&I, and telling those stories through press support, social and case studies

Participation: Tieing into the DE&I, looking at different ways of introducing the sport to ranges of age groups and cultural backgrounds

Photography: A library of photography should be created for use across all the TTS collateral. This can be hosted online for easy access and categorised for teams to access on a wide range of marketing materials. Separately, we should commission specific photography required to work across marketing materials going forward.

Resources for clubs: What types of resources could be planned and developed for national use? Digital and print assets? Banners, flyers and more?

Schools: Continuing the great work developing young players, introducing the sport to a new audience and partnering with schools. What resources do they need, what can we support them with?

Social Media: Strategising what is posted and why. This should be planned as a monthly roll out through combinations of clubs, events, case studies and new worthy items across the sport.

Sponsorship: Looking at potential sponsors that would be relevant to TTS, how we approach them, and what all the other areas of TTS should be looking like in order to attract sponsors. i.e. case studies, DE&I champions, website and social output etc.







Tournaments/nationals/events: Planning ahead in terms of promotion, coverage and overall presentation of TTS organised and participated tournaments. Telling the stories leading up to these and celebrating successes and developments

Website: A site plan and scoping document of what is required on the website, how it will be managed and using it as more of a tool for visitors

Moving forward

With lots of key areas in this process, it can seem overwhelming with the amount of content and stories that are out there and need to be created to start the next steps on the TTS journey.

We can concentrate on priorities and begin to create a content calendar for the month to month items and plan ahead for relevant campaigns and more.







11. Director of Finance Report Alan Wilson

Dear Members,

It gives me great pleasure to present this set of Financial Statements of Table Tennis Scotland.

In this year Table Tennis Scotland has performed according to targets and continues to provide a stable and sustainable financial base to further development of our sport.

I will be pleased to answer any questions you may have on the Financial Statements either on the day of the meeting or in advance if you contact the TTS office.

Many thanks, Alan Wilson Director of Finance

Appendix A: Table Tennis Scotland: Final 2025 Accounts signed







12. Director of Administration Report

Mike Letchford

I have been working alongside Richard Yule, TTS Chief Operating Officer and The SSA to complete the administration tasks between us.

TTS office administrative function is supported by the Scottish Sports Association's (SSA) Shared Administration Service. Alison left the SSA at the end of August 2024, but Marcin has now expanded the Administration team with Sophie Holloway and Gayle Tuck and together they have continued to work closely with TTS Chief Operating Officer, Richard Yule, as well as the rest of the TTS Board, streamlining processes and making data available online.

Please address all enquiries and email correspondence to: info@tabletennisscotland.co.uk.

The four employees (TTS Chief Operation Office, Richard Yule; Callum Riddoch, Regional Pathways Manager; Cameron Hussain, Regional Pathways Manager and Stuart Wallis, Community Project Manager) laptops are configured to synchronise Desktop, Documents and Pictures folders to their secure Microsoft 365 OneDrive location, which is cloud based and therefore ensures that all data is stored in at least two locations, for redundancy. Whilst this is a synchronising technology rather than backup, it provides multiple levels of recycle bin, file versioning and provides a measure of protection against ransomware attacks.

Diagknows Limited will provide IT Support and Consultancy to Table Tennis Scotland at no cost.

TT365 Review Group

TT365 is the current membership system employed by TTS and provided to the Scottish Table Tennis community. It has been in place for many years but due to various issues development has not continued and the general feedback from the main administrators of the systems, across the Scottish TT leagues, is that support requests are not being responded to, the system and the underlying infrastructure is dated.

In March 2024 Richard invited the following people, to represent the main areas of TT administration in Scotland, onto IT Review Subcommittee, which I am chairing:

- Aberdeen: Gregor Ksiazek
- Dundee: Eric Brown
- Stirling and Chairman of Scottish Vetts: David Simpson
- Edinburgh/East Lothian: Roger Thomas
- West of Scotland: Ritchie Logan

Marcin and Alison (from the SSA) and Cameron Hussain completed the Subcommittee.

The remit for the system provided by TTS is one of the key aspects to decide upon, currently TT365 provides the following:

- Membership System
- League Management System
- Club Webpage
- National Rankings







• Ratings

Since last year's AGM the TTS Board Perspective on exactly what the National Governing Body for Table Tennis should be providing to members, clubs and leagues. This was ratified in October 2024.

IMPERATIVE	TTS perspective Club and player affiliation (sell / maintain) with corresponding player number Player age classification Flexible, GDPR compliant reporting GDPR compliant emailing features League/club officials' tags (club secretary, league secretary, child protection etc etc) Coach registration and management Player groups/tags/labels (eg WoSTTL+Vets, Dundee+National, ELTTL+National Development, Aberdeen+Parkinsons) Payment portal for independent player affiliation purchase Player self administration (login and see groups player)
USEFUL	 is a member of, membership status, ranking etc) Player ranking/rating capability for qualifying events API to allow connection of 3rd party system Integration with Accounting Software (for example Xero) Import of legacy data from TT365 Player based registration and payment system for national events/coaching programmes Tournament features
9	Single point of failure

Further discussions were also held with Megha Gambhir from Stupa, Steve Pound from TT365, Christine Cha from TT Stadium, Phil Robinson from JustGo by various members from the sub-committee both in person and online.

Unfortunately, from the TT365 perspective I do not believe that the outstanding court case moved forward during the year sufficiently and therefore hiring an application developer did not happen.







Last year the TT365 Review Group was content to continue with TT365 for further year as a replacement solution had not been fully identified and the risk of changing was greater than continuing with the then working system.

However, this is no longer the case with multiple outages of the TT365 system throughout the year 24/25, impacting multiple leagues throughout Scotland and the Scottish National League too.

The TT365 Review Group met in April 2025 to discuss the viability of continuing with TT365 and how we should move forward. The risk of a single system providing all functions become clear as TT365 outages meant that Team membership, Match Schedules, Rankings etc. were all unavailable too frequently and for too long for TT365 to be trusted. This caused Ritchie Logan to seek an alternative backup system for the West of Scotland League and Lindsay Muir had to create an entire Scottish National League set of fixtures manually as the concern over whether TT365 would be available.

It was agreed by all attending this meeting that continuing with TT365 was no longer risk free and we urgently needed to agree on replacement systems. Prior to the meeting Ritchie Logan proposed migrating from a single system (such as TT365 or Stupa Analytics, which was thoroughly investigated) to splitting into three pillars: Player registration and engagement, Provision of league functionality and Ground truth for National Ranking.

The rationale for splitting is to remove the 'Single point of failure' that was identified by the subcommittee and ratified by the TTS Board. Additionally, splitting the pillars allows for choosing the best-in-class functionality for each pillar, improved resilience and ease of change going forwards. Indeed, this final point is why it has proved so difficult to move from TT365, and this is the second subcommittee convened by the TTS Board to consider this change.

The subcommittee proposed the following solution to the TTS Board in June 2025, and this was accepted unanimously and will be implemented over the summer months, endeavouring to be ready in time for the return of Table Tennis leagues in September 2025:

Player Registration and Engagement:

JustGo

Provision of League functionality:

• Stadium Compete (with League Republic as a backup option)

Ground truth for National Ranking:

Ratings Central

The rationalel for these choices and explanation of how these systems will work together will be presented at the AGM by members of the subcommittee.







Risk Management

Risk management is a constant Board meeting agenda item and the risk that has increased this year has been the availability of TT365. This has been mitigated with the subcommittee proposal and decision taken by the TTS Board to move away from the failing system.

Equality and Diversity

Equality, Diversity and Inclusion (EDI) is a key area and Table Tennis Scotland will be looking to create an EDI subcommittee to work alongside the EDI Champion, Anna Letchford.

Child Protection and Safeguarding

Senga Thomson, our designated TTS Child Protection Officer, is in regular contact with colleagues at Scotland's National Child Protection Organisation, Children 1st regarding our Child Protection and Safeguarding Policies. It gives me great pleasure to report on Senga's behalf that Table Tennis is one of only 11 Scottish Governing bodies to have received 100% compliance across the standards

mandated by Children 1st. Many thanks to Senga for her expertise and invaluable input to this vitally important area of work.

Insurance Policy Renewal

As part of our continuous support to our membership we review our insurance cover annually with renewal due by 16th August each year. This will be done again this year by Richard Yule and the outcome will be advised in due course. As we hope the new systems will encourage social players to affiliate and sign up directly with TTS, we should have more accurate information from which to extrapolate the details for insurance going forward.

Cyber Insurance and Travel Insurance has also been added to our policies this year.

GDPR and Data Privacy Register

Table Tennis Scotland is committed to using personal data provided by members responsibly and in line with the General Data Protection Regulations (GDPR) that came into force on 25 May 2018. As part of this commitment, members can review our Privacy Notice on the TTS website, which explains what data TTS is requesting, how it will be used, what individuals need to do and who they should contact if they have any concerns regarding their personal data.

David Simpson developed an excellent Data Privacy Register (DPR) for TTS and met with Richard, Marcin and I to discuss and complete it. Completing the Data Privacy Register required all data sources and services holding TTS data to be thoroughly examined to ensure privacy, correct processes, storage methods and backups.

As a consequence, the website hosting was upgraded to the Business Grade package, improving the data security (OPSSHIELD Protection), site efficiency, backup frequency and backup retention.







Website

Our website and social media channels are easily accessible to all members and are updated regularly with our TTS Calendar of Events, results, ranking, coaching course information & application forms, tournament entry forms and details, affiliation information & forms for Schools, Clubs, Leagues and Individuals, as well as Policies & Procedures, Archives and News items. Grateful thanks to Pete Lugton for his support in maintaining the site.

PVG

Marcin is TTS's main signatory and administrator for PVGs being applied for via the Governing Body. Marcin attends training courses via sportscotland and Disclosure Scotland to keep updated with any new legislation and he can be contacted via: info@tabletennisscotland.co.uk.

On 1st April 2025 the Disclosure (Scotland) Act 2020, came into effect, it then became a legal requirement for individuals undertaking regulated roles in Scotland to be members of the Protecting Vulnerable Groups (PVG) scheme.

The legal requirement legislates for people Holding a Position of Responsibility - A Regulated Role Activity. This means that all Board Members are now required to become members of the PVG scheme. This change was communicated by Marcin to the board, who have now begun the process of applying for PVGs in relation to this role.

To facilitate the smooth operation of our administration, can I remind all members of the importance of ensuring that all expenses, affiliations, entry forms for tournaments and coaching courses are sent to the office by the due dates requested.

Many thanks to our dedicated staff: Richard, Callum, Cameron, Stuart, Alison, Marcin, Sophie and Gayle for their efficiency, professionalism and friendliness during the past year and to all my fellow Board members for their hard work and continued commitment to the sport we love.







13. Development Report Richard Yule

Continued investment from sportscotland has enabled TTS to successfully retain our three full time development posts. This additional staff capacity added to our excellent nationwide network of volunteers continues to give significant impetus to support the delivery of our development plans.

Members may wish to note the following headline achievements:

- Membership data at May/June 2025
- An increase in affiliated clubs to 75
- An increase in competitive members to 1,509
- An increase in social members to 2,320
- An increase in affiliated Leagues by three: Shetland, Inverness, Ayrshire

The Scottish National League was fully subscribed and in addition to TTS National Events, Open Tournaments were successfully staged in Aberdeen, Edinburgh and North Ayrshire and the West of Scotland. The second Scottish Parkinsons International Open was successfully staged at Inverclyde. Covid delayed the start of DCI projects in three areas so part time coaches and development officers continue to carry out great work in Aberdeenshire, Stirlingshire, West Lothian and East Ayrshire. Well done all.

Fifty plus, dementia friendly and Parkinson`s sessions are now operating in every league and our work in this area continues to attract media interest. TTS has begun a more formal relationship with Parkinson's UK and Scottish Disability Sport to develop more local opportunities for people to take part.

Although table tennis is played by people from all backgrounds, our own research and data clearly shows that there is a significantly higher proportion coming from more affluent areas. We have two very successful clubs in North Ayrshire and Drumchapel located within some of the most deprived areas of Scotland but in summary there are still too many communities without local access to affordable table tennis participation. Addressing this challenge remains a top priority for TTS.

We are pleased to include for your information annual reports from Callum, Cameron and Stuart.







Regional Pathways Manager (North) Report

Callum Riddoch

Introduction

Over the last few years, my position has grown significantly, with numerous new responsibilities to manage and streamline as our sport grows. As the season comes to a close, I have been able to champion more projects and dedicate additional time to creating local opportunities. This progress is a result of both myself and the rest of the team striving in our roles and gradually professionalising our processes. In this report, I have outlined some of my main responsibilities along with a few of the new projects that will be commencing very soon.

National Pathway Squad

We have many talented youngsters raised in local clubs across Scotland. This squad unites the finest young players with some of the best practice partners and coaches in the country. We are currently entering a new era with different coaches and athletes involved, and it is exciting to witness this development. I manage this squad, recruit coaches, design athlete plans, handle administration and communication, and seek out further opportunities. This is a vital part of our players' pathway to ensure they can compete outside Scotland in the future.

This season I have also been involved with the GB Futures and GBTS Squad. With our new collaborations, we have been able to bring athletes such as Gavin Yuan, Kiishi Adekola and Alexandra Hart. Creating, thus another step for our most talented players.



Regional Squad and Regional Training Days

After a short break we will soon be reintroducing the North Regional Squad. This will work alongside our new Regional Training Days. I will be going around each area in the north of Scotland to scout a select group of children to join this squad. This is focused on young talent that we think have a chance of working their way up the rankings and joining higher squads in the future. This not only creates a pathway for our young athletes but also for our local coaches.









EYC 2025 Ostrava

This year I have been tasked with organising and attending the European Youth Championship in Ostrava. This is a huge event for some of our top players and a chance to play the very best in Europe. This is an 8-day trip with 10 players and 3 coaches. The experience from this is massive in sculpting our athletes' futures, showing where we are and where we are hoping to go.



Disability Table Tennis

For the 3rd year in a row, I ran the Perth and Kinross Disability Table Tennis Championship. This is in collaboration with the Perth League and Perth and Kinross Disability Sport. This year, we had over 10 volunteers helping out and over 35 athletes in various categories from all over Scotland. A fantastic and rapidly growing event.

Dundee took part in their local parasports festival for the first time ever. It was fantastic to see so many kids in Dundee get to try table tennis and so many other







sports.

Elgin held their own Parasports festival, working with adults and teenagers in the area. Giving an opportunity to try table tennis and signpost them to further opportunities.



Club Visits

As always, it's important to try to get more clubs set up around the country and get more clubs out there as part of the Table Tennis Scotland family. This season we got new clubs joining, such as UHI Inverness, UHI Moray, Aviemore, and Letham Perth, just to name a few. This is great for helping more people get the chance to play our fantastic sport.

Also, it was great to go out and visit some of these clubs, talking through development plans, providing coaching/education and linking them to further Opportunities.

Anti-Doping

As the anti-doping lead for TTS, I go through education, provide reports and make sure everything we do aligns with clean sports. This is all essential for our funding. I am currently a qualified educator, so will be providing workshops for our athletes. All to help make sure we do everything we can to protect our sport and our athletes.

Perth Junior Coaching

Part of our role is to identify gaps in each area that would make the biggest difference. In Perth we have identified that a lack of youngsters has meant the local league is slowly shrinking and the same few volunteers are overworked. After the summer holidays, I will be running weekly junior sessions in Perth to help counter this. Getting players into the system while also finding keen volunteers to help make the programme self-sufficient going forward.







Girls only Table Tennis

In Scotland, a large percentage of our membership consists of men. This, in turn, creates a barrier for some girls to engage in our sport. The best way to address this is by creating female-only sessions. I will navigate the process of obtaining funding, advertising, and running these sessions. By undertaking this project, I not only provide great opportunities in Dundee but also create a model for other areas to emulate and learn from my experiences. This initiative will commence in the next few months, and I am very excited to create something that can be implemented elsewhere to truly make table tennis a sport for all.



Summary

As all sports struggle with funding, it is great to see table tennis continue to grow and show great hope for the future. Even with such a small team, Table Tennis Scotland has built a strong foundation for future growth and security. I would like to say a huge thank you to all the amazing volunteers who have been crucial in a lot of the work that we do.







Regional Pathways Manager (South) Report

Cameron Hussain

South Regional Squad Development



The South Regional Development Squad continues to thrive, now engaging over 40 players and 8 coaches from more than 10 clubs. This dual-pathway approach supports both player progression and coach development.

Since the last AGM, eight well-attended training camps have been delivered. The 2025–26 programme is being finalised, with eight further camps planned at our regular venue in Bathgate.

A major milestone is the launch of the **South Squad Closed Championships** on **June 15th**, which will include recognition awards such as **Player of the Year** and **Coach of the Year** — a meaningful way to acknowledge commitment and excellence within the squad.

The squad has also built a small reinvestment budget, supporting:

- **CPD opportunities** for coaches (June 2025)
- New squad T-shirts to build identity and squad pride

Sincere thanks to the coaches, players, and parents for their ongoing commitment and support.

I have also continued supporting the **TTS National Pathway Development Camps** held at Inverclyde.







Club Engagement & Visits



This year included **numerous club visits across the South region**, with opportunities to:

- · Assist in coaching sessions
- Conduct **formal meetings** to discuss club development plans.
- Provide feedback and connect clubs more directly to regional and national opportunities.

These visits have been a vital part of maintaining relationships with the membership.







A key focus this year has been developing the workforce and supporting education within schools and the wider community. Highlights include:

• Delivering Intro to Table Tennis Awards with Stuart Wallis at:

Lesmahagow High School, Lanark (Sports Leaders Programme)

St. John Ogilvie High School, Hamilton (Sports Leaders Programme)

Duncanrig Secondary, East Kilbride (Sports Leaders Programme)







Inverclyde Sports Centre (Active Schools, South Ayrshire)

- Running **teacher CPD workshops** across Glasgow and surrounding areas
- Mentoring **Glasgow-based college students** delivering blocks of school sessions.
- · Attending the **GB Coach Development Day** in November 2024
- Continuing personal development through SportScotland education programmes



Competition & Event Delivery

A wide range of events were organised or supported over the year, both domestically and internationally:

- Junior & Cadet National Cup (Bathgate, August 2024) Organised and delivered this successful new event for the top 12 players in four categories. Confirmed to return on December 6th, 2025.
- European Youth Championships Organised and attended as NPC in Malmö, Sweden (July 2024)
- European Individual Championships Organised travel and support for the Scotland senior squad in Linz, Austria (October 2024)
- European Team Championship Qualifier Organised travel and support for the Scotland senior squad held in Sarajevo, Bosnia and Herzegovina (January 2025)
- British Primary Schools International Organised and attended as NPC in Cardiff, Wales (April 2025), including a pre-event training camp
- **Scotland v Ulster Friendly** The match was arranged to take place before the North Ayrshire Open in January 2025 but was unfortunately cancelled due to Storm Éowyn (red weather warning).







- **Disability Festival** Delivered in partnership with WoSTTL, SDS, and Glasgow Life at Scotstoun (November 2024). Also supported SDS para-sport days and Scottish Student Sport disability events, helping strengthen key partnerships.
- British Senior Schools (Jersey, June 2025) Currently organising and attending as team captain
- · Provided ongoing tournament delivery support at all major TTS national events.

WTT & ETTU Entry System Lead

I am the lead for WTT and ETTU entry systems, which has become an increasingly active part of my role. This responsibility has kept me particularly busy in recent months, especially with Gavin Yuan participating in multiple WTT events, alongside a few other players. It's fantastic to see Scottish players on the world stage, and Gavin has achieved very encouraging success through these international opportunities.

Communications & Media

Although not part of my formal role, I have continued to keep social media channels (Facebook, Instagram, and X) up to date and contribute written content for the website — with the help of Pete Lugton, who manages the posting. This included live streaming at the Parkinson's Open and providing coverage of the National Championships, both of which were well received.

Closing Remarks

It's been a rewarding and productive year across all areas of regional and national development, despite a challenging financial climate. Ongoing government and local authority funding cuts across sport have placed added pressure on resources, making our work more complex and requiring even greater collaboration and resilience.

I'd like to thank all the players, coaches, clubs, volunteers, and colleagues who have continued to contribute so positively under these conditions. I look forward to building on this collective effort and maintaining momentum into the next season, ensuring we continue to deliver opportunities and support across the South region and beyond.







Community Table Tennis Project Manager

Stuart Wallis

Introduction

In the second year of my post, it is apparent that I have become a point of contact for many, with questions relating to various subjects. As such, this does not always relate to me having anything to show for the effort in research and reporting back to clubs and agencies that we need to help our clubs and groups develop.

There is no doubt that the lack of funding available to anyone in sport right now is having an adverse effect on programmes and the ability to plan anything in the future. Attending the Sports Council meetings and speaking to my counterparts in other sports, this is one of the biggest difficulties they are facing too. The clubs and groups that we have in table tennis still seem to be able to deliver an offer of table tennis activity with ever decreasing funding pots to chase so, hats off to them.

That said, I do feel I have achieved some good wins for the table tennis fraternity with the help of my colleagues Cameron and Callum. Although our job roles are slightly different, there is a crossover where we deliver to the same end. Having 2 or 3 of us on a piece of work to achieve success is better than one struggling with not much headway. A percentage of what we do is not seen and often cannot be quantified as something we can show as an achievement.

I would like to take this opportunity to thank the team we have at the SSA for their support in enabling me to work through the programme with a great level of efficiency.

Coaching Workshops

Introduction to Coaching sessions delivered in six areas totalling 92 people.

Further workshops are planned in the Western Isles and East Ayrshire.

The full information has been forwarded to Sega as part of her report.

Club and Group development

There has been new activity on Benbecula with the North Uist Table Tennis Club opening its doors in January 2025 and report a regular 10-14 participants at their Thursday evening session. Future plans for the club include sessions for PwP.

Craigmillar in Edinburgh has a busy open community session run by the Thistle Foundation at the Jack Kane Sports Centre. Both places have received support and equipment from TTS to develop their table tennis offer to the public.

The group in Musselburgh operates from the Fisherrow Centre, which has limited space for two tables. They have had help and support from Pete Lugton at Haddington TTC, and they will be offering table tennis to PwP.







Ayrshire

The new Ayrshire League continues to flourish with its own website now, posting the results from each round of matches. Three small divisions are now competing with a wide age range taking part. Clubs in the County are not entering their strongest players as they see this as being an opportunity to have a development league for the club players and not for the elite group that play in the West of Scotland League. A central venue set up at the Rose Riley Centre in Stewarton has been adopted and this provides everything the league needs in a venue.

Dunlop TTC have now rebranded and amalgamated with Kilmarnock TTC which the members voted on and accepted, and the group playing in Cumnock. The new club is now East Ayrshire TTC. Any future development in Stewarton, Fenwick, Kilmaurs and the rest of the County comes under this name.

I am working with Billy Main at North Ayrshire and Amanda McKay at Parkinson's UK to establish a new session for PwP on Arran. It has been slower than usual with the different agencies with which we are working. Often a difficulty with partnership working.

The South Ayrshire Club continues to have good numbers attending the two outreach sessions at Marr College in Troon and Ayr Academy in Ayr. Attendance at open public fun days also attracts good numbers but this is not translating into new club member activity.

The difficulty is the remote location of the venue they currently use and I am actively looking at ways for the club to relocate into Ayr. The new junior section of the club is going well and, as this is the first junior section since before lockdown, is a welcome addition.

The club has applied again for funding for an officer and they continue to enquire with the asset transfer team over any suitable premises.

North Merchiston

I have had several meetings with Eddie Scott over the future of the table tennis section at North Merchiston. The club is thriving as ever but the management group that oversees the whole sports club have yet to decide about the future of the building itself. Until a decision is made, the club remains in flux in terms of moving forward. The links between the club and the Parkinson's session on a Saturday have finally been made. Connor Allan has taken over some of the organising and admin duties now too.

Inverness

I travelled to Inverness for a Sports Council / HLH meeting mid-May and took the opportunity to also meet the league committee. They use the Inverness Tennis and Squash Club as the league venue so they are tied quite closely with the committee there too and Ailsa Polworth from ITSC joined us. As it transpires, both groups are struggling at present to attract committee members to their ranks and so are working together to develop a volunteer drive to bring new blood into the clubs.







Shetland

I visited Shetland in September and did some work supporting Joan Smith around the groups she has set up. This is a brilliant programme well put together by Joan with keen support from Chris Graham. There have been more trips 'Sooth' from players since the project took off as previously, it had been largely only travelling to the Island Games prior to the success of this development. I also delivered an Intro workshop for ten candidates at the Clickimin Centre.

Orkney

Work continues with Orkney to try and rekindle the table tennis scene there. My original contact Alan Jackson is still helping me with contacts and information and still runs a Monday session in Burray. The group at St Margarets Hope continue to operate and my contact Helen Butcher is still playing. I have people at OIC now starting to make inroads with development and I am hoping Elaine Harcus, Kat Beaver and John Cairns will start work and drive a programme after the Island hosts this year's Island Games in July.

As table tennis was not included in the IG this time around, the negative impact is that it gets left behind as the Active Schools and Sports Development staff only concentrate on those sports involved.

My other contact is Donna Cuthbertson who runs the Orkney Dance and Fitness Company. Interestingly, she had been offering table tennis when she travels around the Island. I believe she would still like to be involved in TT development as it grows again.

The Western Isles

I have been in contact with Ken MacLeod on the Western Isles for some time as he set up the Barvas and Brue club on Lewis. He has taken a back seat for a while due to personal circumstances, but the club and school sessions continue.

I visited the people that set up the NUTTs group on Benbecula in March and gave them support and advice on how to develop. Cheryl and Robert Taylor are originally from Brighton and have some experience of how a large club works. I have been in touch with some other people on the Islands too, to help the new club network and develop more opportunities. It would be useful to return later in 2025 and conduct an Intro award and meet some more people from the agencies, particularly Active Schools, and groups that will help integrate the club further into the community.

Parkinson's

This last year, TTS has signed an MOU agreement with Parkinson's UK Scotland and was officially announced at the 2nd Parkinson's International in August 2024. It details what both sides will do to develop opportunities for PwP to access better opportunities to play.

At the time of drafting this report, there are currently twelve clubs and groups offering sessions for PwP. I am engaged in conversation with seven other groups and clubs about starting the offer. I have been pressing the need for those offering sessions to complete the 2-hour online training to have a better understanding of what someone is experiencing as







they come through the door of the TT hall and it forms part of the requirement for us to release the grant funding forwarded to us by Parkinson's UK Scotland to help get sessions off the ground.

To date, I have given out one grant to St. Andrews TTC for their Parkinson's sessions but I am happy that we will be able to give out more as the talks progress with the new areas.

The 2nd Parkinson's International was held at Inverclyde and myself and my colleagues acted in a supporting role for the event committee.

We also ran a coach's workshop around Parkinson's which was filmed by the Ayrshire Film Co, and a segment has been edited to use as a promotional video loop in any events we go to when we promote Parkinson's table tennis and the Partnership.

I attended the Parkinson's event at Holyrood in April to represent TTS as a partner. The video loop was used to significant effect and I was also able to do some networking during the event.

Pop-in-and-play

As most will be aware, the pop-in and play at the Thistles Marches shopping centre in Stirling is now up and running and Mando Notarangelo is reporting good numbers straight out of the blocks. Work in the background takes time but I am glad it is finally off and running.

I am working with Brendan Faulds in East Kilbride at present to help relocate the pop-in there to a new unit with the demolition plans affecting its current location. At this time, a letter of support is all that is necessary, but I will stay connected as plans progress. This is an important addition to the club's session at the Alistair McCoist Sports Centre as the pop-in has now had over 10,000 people through the doors and an increased footfall at the club from this.

In Inverness, I had suggested to Rae Jack prior to travelling that they may want to consider a Pop-in and play at Eastgate shopping centre and this formed part of the discussion at the meeting. All are excited about the possibility of this happening and further talks and a presentation to the wider player base will take place in June. I will stay in touch and speak with Stephen Gertsen who may be able to guide the committee in my absence.

I have begun a dialogue with Murhad Hussain regarding a new club, possibly a pop-in, in Aberdeen. Preliminary stages at the moment after the meeting at ASV in April.

I have been in talks with two other areas that would likely benefit from Pop-in and play venues. I met with Eric Brown and Ryan Docherty over the possibility of a unit at the Wellgate Shopping Centre in Dundee. A suitable unit was seen and they pursued the enquiries as much as possible. It appears that the centre management are looking at other options and not at table tennis.

I met up with Pat Duffy in Perth and surveyed possible units at St. Johns Shopping Centre. There has not been any further progress with this area.







Umpiring Qualifications

I met up with Roger Thomas at Haddington to discuss how we can reintroduce the umpires' awards. As part of my programme, I would like to be able to forward copies of the basic rules with a question paper – possibly online – that S5 and S6 pupils can do as a part of their sports academy training. Also, for this to be available to clubs bringing on new people into the game.

Roger already conducts this training in the Edinburgh area so a roll out should not be too difficult. The plan Roger would like is for someone from each League to be the designated point of contact and administer the umpiring qualifications in their area. He has been working in collaboration with Richard on this.

SDS Events

I delivered some table tennis activity at a come and try session with Cameron in March at the On-x in Linwood. Groups of people moved around the different sport activities and was well received on the day. Thanks go to Toni-leigh McGugan for her help and support on the day too.

Cameron and I helped Callum out with the 3rd Perth and Kinross Disability Sport Table Tennis Championships in May. More participants this year and a third category of players.

Future plans

I anticipate following the pop-in and play programme in the two new areas enquiring about it. The key part of its operation is the volunteers to make the TT sessions happen.

As more areas develop table tennis sessions, the travel required will increase, particularly to the North with the new drive from HLH and Grampian coming into force.

Support for Parkinson's and the sessions that clubs offer along with the growing interest in higher-level match play will keep that part of my programme on the front foot.

In a coordinated work programme with my colleagues, I will endeavour to create more opportunities through SDS and create pathways frontiered by Martin Perry and Ryan Henry towards the British Para Table Tennis Squad.

It has been encouraging to see new groups affiliate into TTS, as I see it as a buy-in on our programmes and how we operate. I will continue to promote this to new groups that emerge.







14. Performance Report

TTS Selection Policy

A formal selection policy was developed and published on the TTS website at the start of last season.

S TTS Selection Policy

The volunteer Selection Committee comprises of six selectors from across Scotland, ensuring geographical representation.

Meet the Selectors

International Schools

We had a fantastic outing at the Schools International in the Isle of Man last season, collecting a strong medal haul.

Read More

Looking ahead, a strong group of players and coaches are already preparing for the next event in Jersey, 2025. Congratulations to all the players who qualified.

TTS Junior & Cadet National Cup and Other Competitions

A huge thanks to Cameron Hussain for introducing the new TTS Junior and Cadet National Cup to the calendar.

Event Recap

It was fantastic to see such a wide range of competitive events this season, including:

North of Scotland Open

West of Scotland Open

North Ayrshire Open

East Ayrshire Open

National League

Inter League

Congratulations to Gavin Rumgay and Faye Leggett for defending their national titles.

S Championship Recap

British League

It's great to see two Scottish clubs, Drumchapel and North Ayrshire, competing in the top division again this season.

Scottish Clubs in British League

We also commend Dundee and Aberdeen, competing in the lower divisions and working toward future promotions.







A special congratulations to Drumchapel, who successfully defended their title in the Women's British Clubs League Premier Division.

Ø Drumchapel Retains Title

Drumchapel's participation in the Junior British League also provides an excellent development platform for our younger players.

Commonwealth Games

It's deeply disappointing that Table Tennis will not be part of the 2026 Commonwealth Games in Glasgow. This would have been a major motivator for our players.

Official Statement

We remain committed to advocating for our sport's inclusion in future Games.

GB Table Tennis (GBTTS)

Gavin Yuan and Kishi Adekola continue their development as part of the GB Junior Programme, attending training camps in Sheffield.

Gavin's ranking:

Europe

U19: 63

U17: 33

World

U19: 146

British Primary Schools Championships - Cardiff

The British Primary Schools Championships took place 4-6th April 2025 at the Sport Wales National Centre in Cardiff. It was a valuable experience, with all Scottish players showing excellent sportsmanship and enthusiasm.

& Event Recap

TTS Training and Competitions

The National Pathway Development Squad trained over five weekends at Inverclyde National Sports Centre throughout the 2024–25 season. The new 2025–26 programme is already underway, helping prepare players for the International Schools and European Youth Championships in June and July.

Congratulations to all players and coaches involved this season.

Regional Squads - South and North

The South Regional Squad has made excellent progress, with players and coaches benefiting from enhanced training access. The North Regional Squad is currently under review, with plans developing for renewed activity in the 2025–26 season.







These regional squads are a key step in the pathway from clubs through to national level.

European Championships – Junior & Senior

The Scotland team gained valuable experience at Stage 1 of the 2025 European Team Championships in Sarajevo, Bosnia and Herzegovina (January 21–25).

S Event Recap

A full cohort of teams has now been selected for the European Youth Championships 2025 in the Czech Republic.

Player Spotlight

Gavin Yuan and Kieran Walker have represented Scotland at WTT Junior events this season.

Martin Perry secured a stunning victory at the ITTF World Para Challenger in Lasko, winning gold in the Men's Class 6 event.

Read More

Ryan Henry continues to train and compete full-time with the GB Para Team in Sheffield.

∅ Update on Ryan

TTS Players Advisory Group

We've launched a Players Advisory Group, including Alisa Khalid and Danny Bajwa, to enhance communication and increase senior player engagement. This is a work in progress, with exciting potential for future developments.







15. Chief Operating Officer's Report

Richard Yule

As we reach the mid- point of our four- year plan we can look back on another eventful year in the life of TTS. Some of the many highlights include the North Ayrshire club winning the prestigious national "Club of the Year Award" at a glittering awards ceremony in Glasgow hosted by **sport**scotland. Many congratulations to Billy Main and his Team of excellent volunteers! Drumchapel TTC winning the premier Division of the Women's British League and qualifying to play in Europe next season. Martin Perry qualifying for the Paralympics in Paris and winning his first Open Tournament in Slovenia. Ryan Henry joining Martin as a fully funded Podium athlete on the GB Paralympic Programme and Gavin Rumgay continuing his remarkable run of success at the National Championships, winning his 18th Mens Singles title.

sportscotland

2023-2027 Funding Cycle

I am pleased to report at the close of the second year of the current funding cycle, TTS has met its obligations to **sport**scotland and signed off on mutually agreed targets and investment for 2025/2026. Our current annual investment figure **in the 2023 to 2027 cycle has increased to £246,575.**

This crucial funding package enables TTS to employ a Chief Operating officer, a Community Table Tennis Project Manager, two Regional Pathway Managers and administrative support from the Scottish Sports Association to deliver our development programs and provide full back- office support.

sportscotland remains our most important partner and we extend therefore a huge vote of thanks to Chief Executive, Forbes Dunlop and to our Partnership Manager, Charlotte MacBeath.

National Sports Centre, Inverclyde

As previously reported, since its opening in 1958, table tennis has been one of the heaviest users of this brilliant facility on the Clyde Riviera.

In addition to staging 5 Pathway Development Squad Training Camps, we hosted the second Scottish Open Parkinson's Championships in August 2024, the West of Scotland Open and our own National Championships.

Grateful thanks to Centre Manager Barry Fleeting, his superb team, and to Business Manager, Angela Liddel, for looking after us in such an efficient and friendly fashion.

TTS Office, Caledonia House

Caledonia House provided an office base to TTS for many years with an excellent package of services including storage, but due to funding pressures, **sport**scotland sold the building and TTS moved out in January 2025. As reported by Mike Letchford we have entered a new era of work with all staff working remotely, including our valued colleagues, from the Scottish Sports Association Administration Service, who have introduced new member friendly processes using the latest and best technology. Discussions are ongoing, regarding alternative office







accommodation, with other Governing Bodies and **sport**scotland and I will update members at the AGM.

Official Clothing and Equipment Supplier

Begun back in 1986, our relationship with Butterfly/Teessport is a very valuable and beneficial sponsorship which provides our competition tables and ancillary equipment together with playing kit for all our national teams. The total value in kind is an impressive £150,000. The tables and equipment are upgraded mid contract and members always take full advantage of the offer to purchase the equipment at significantly reduced prices. We look forward to maintaining a mutually beneficial relationship with Managing Director, Alan Ransome OBE and TT Marketing manager, Phil McCallum.

National Events

The flooding and subsequent closure of the Bells Centre required us to find alternative venues for all our events. Fortunately, we were able to secure Bathgate Academy for the SNL and our schools` events while Inverclyde again hosted the National Championships in Largs. Grateful thanks are once again extended to Lyndsay Muir who runs with consummate ease our very popular and successful National Club League competition. Year on year we are indebted to the mighty Alison Woods and her team of outstanding volunteers who run our events, including Lorraine Johnston, Ken Cadogan, Charlie Flint and ace Referees, Charlie Brown, Stewart McGowan and Senga Thomson. Alison, it is a colossal task which you carry out with minimum fuss and maximum efficiency! Thank you. Thanks also to the many umpires and officials who added value to our events both local and national throughout the season.

Key Supporters

We are indebted to the following friends (all table tennis players) for their help in sustaining the sport over many years! Mike Letchford and his team at DIAGKNOWS for a superb pro bono IT support service: Pete Lugton for graphic design services and website maintenance: Luke McCarthy and his design agency, PIM PAM, Paul Walker for his excellent photography and our friend and colleague, for over half a century, Peter Cameron of STUDIO CEE.

Thank you all.

TT 365

As reported by Mike Letchford, we have come to the end of a ten years relationship with TT 365.

I would like to thank Steve Pound, who bought the company from founder Steve Dangerfield, for his help and support in recent years and wish him and the company every success for the future.

Volunteers

I salute the indefatigable Terry McLernon MBE and my colleagues on the Board and the many volunteers who selflessly give of their time to organise our sport in clubs and leagues around







the country. Your dedication is inspiring and quite simply our sport could not function without your invaluable input.

And Finally

The Board of TTS is not complacent and is aware of areas of our operation and performance which need addressing and improving. We remain enthusiastic and optimistic however and believe, with the support of **sport**scotland, you the volunteers in our member clubs and leagues, together with our new staffing capacity, TTS will succeed in delivering an improved service to the Membership. We look forward to working with you all during the coming season.

Onwards and upwards! Richard Yule







16. Honoraria

The Board of TTS propose that honoraria are paid in these amounts, pro-rata with regard to time in post in the year 2024-2025, to those fulfilling the criteria of the respective role as determined by the Board;

Directors: £650







17. Election of Officials

The current board positions are as follows:

- President
- Chair
- Vice Chair
- Director of Performance
- Director of Development
- Director of Finance
- Director of Administration
- Director of Coach Education
- Director of Marketing
- Non-Executive Director

Proposed by the Board for election:

- Honorary President: Stewart McGowan
- Chair: Terry McLernon MBE
- Vice Chair: Senga Thomson
- Director of Administration: Mike Letchford
- Director of Coach Education: Senga Thomson
- Director of Development: Vacant
- Director of Finance: Alan Wilson
- Director of Marketing: Luke McCarthy
- Director of Performance: Stephen Gertsen
- Non-Executive Director: Billy Gibbs
- Non-Executive Director: Anna Letchford
- Non-Executive Director: Martin Perry







18. TTS Annual Awards

No awards to be presented this year







19. Appendix 1: Table Tennis Scotland: Final 2025 Accounts signed







Report of the Directors and

<u>Unaudited Financial Statements for the Year Ended 31 March 2025</u>

for

Table Tennis Scotland

Contents of the Financial Statements for the Year Ended 31 March 2025

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Table Tennis Scotland

Company Information for the Year Ended 31 March 2025

DIRECTORS: Mr T McLernon

Ms S M Thomson Mr W R Gibbs Mr A Wilson Mr S D Gertsen Mr M J Letchford Mr L McCarthy Mr M Perry Ms A Porsch

REGISTERED OFFICE: Algo Business Centre

Glenearn Road

Perth PH2 0NJ

REGISTERED NUMBER: SC265151 (Scotland)

ACCOUNTANTS: Drummond Laurie CA

Unit 5

Gateway Business Park Beancross Road Grangemouth FK3 8WX

BANKERS: Royal Bank of Scotland

Glasgow Charing Cross West

9 Clifton Place Glasgow G3 7JU

Report of the Directors

for the Year Ended 31 March 2025

The directors present their report with the financial statements of the company for the year ended 31 March 2025.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of was that of the promotion and advancement of table tennis in Scotland.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2024 to the date of this report.

Mr T McLernon

Ms S M Thomson

Mr W R Gibbs

Mr A Wilson

Mr M J Letchford

Mr L McCarthy

Mr M Perry

Ms A Porsch

Other changes in directors holding office are as follows:

TM hum

Mr S D Gertsen - appointed 6 July 2024

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

Mr T McLernon - Director

6 May 2025

<u>Chartered Accountants' Report to the Board of Directors on the Unaudited Financial Statements of</u>
Table Tennis Scotland

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Table Tennis Scotland for the year ended 31 March 2025 which comprise the Income Statement, Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of ICAS, we are subject to its ethical and other professional requirements which are detailed at https://icas.com/icas-framework-preparation-of-accounts.

This report is made solely to the Board of Directors of Table Tennis Scotland, as a body, in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of Table Tennis Scotland and state those matters that we have agreed to state to the Board of Directors of Table Tennis Scotland, as a body, in this report in accordance with the requirements of ICAS as detailed at https://icas.com/icas-framework-preparation-of-accounts. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that Table Tennis Scotland has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of Table Tennis Scotland. You consider that Table Tennis Scotland is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Table Tennis Scotland. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

) rummend Laurie CA

Drummond Laurie CA Unit 5 Gateway Business Park Beancross Road Grangemouth FK3 8WX

6 May 2025

Income Statement

for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME	378,410	356,348
Direct expenses	(242,493)	(207,904)
GROSS SURPLUS	135,917	148,444
Administrative expenses	(120,805)	(119,284)
OPERATING SURPLUS and SURPLUS BEFORE TAXATION	15,112	29,160
Tax on surplus	-	-
SURPLUS FOR THE FINANCIAL YEAR	15,112	29,160

Balance Sheet

31 March 2025

		31.3.25	31.3.24
	Notes	${f t}$	£
FIXED ASSETS			
Tangible assets	4	861	1,959
CURRENT ASSETS			
Debtors	5	13,391	6,801
Cash at bank		139,649	127,206
		153,040	134,007
CREDITORS			
Amounts falling due within one year	6	(20,359)	(17,536)
NET CURRENT ASSETS		132,681	116,471
TOTAL ASSETS LESS CURRENT			
LIABILITIES		133,542	118,430
RESERVES			
Income and expenditure account		133,542	118,430
		133,542	118,430
			=====

Balance Sheet - continued 31 March 2025

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 6 May 2025 and were signed on its behalf by:

Mr A Wilson - Director

Notes to the Financial Statements

for the Year Ended 31 March 2025

1. STATUTORY INFORMATION

Table Tennis Scotland is a private company, limited by guarantee, domiciled in Scotland, registration number SC265151. The registered office is Algo Business Centre, Glenearn Road, Perth, PH2 0NJ.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

The income of the company consists of affiliation fees, competition fees, coaching income and other income. Income is recognised at the point when the service is complete.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 33% on cost

Tangible fixed assets are stated at cost less depreciation. Cost represent purchase price together with any incidental costs of acquisition.

The directors have considered the residual value of all tangible fixed assets to be immaterial and therefore all tangible fixed assets are depreciated to nil value.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to surplus or deficit on a straight line basis over the period of the lease.

Provisions

Provisions are recognised when the company has a legal or constructive obligation as a result of a past event, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated. Provisions are not recognised for future operating losses. Provisions are discounted where the time value of money is material.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

3. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 4 (2024 - 4).

Page 7 continued...

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

4. TANGIBLE FIXED ASSETS

4.	TANGIBLE FIXED ASSETS		Plant and machinery £
	COST		
	At 1 April 2024		
	and 31 March 2025		9,248
	DEPRECIATION		
	At 1 April 2024		7,289
	Charge for year		1,098
	At 31 March 2025		8,387
	NET BOOK VALUE		
	At 31 March 2025		861
	A. 21 M . 1. 2024		1.050
	At 31 March 2024		1,959
5.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31.3.25	31.3.24
		£	£
	Trade debtors	1,865	3,527
	Other debtors	11,526	3,274
		13,391	6,801
6.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31.3.25	31.3.24
		£	£
	Trade creditors	8,965	1,671
	Taxation and social security	4,314	4,278
	Other creditors	7,080	11,587
		20,359	17,536
		====	====

7. STATUS OF COMPANY

The company is limited by guarantee and does not have share capital. The liability of each member is limited to £1 in the event of the company being wound up.

<u>Detailed Income and Expenditure Account</u> <u>for the Year Ended 31 March 2025</u>

	31.3.25	5	31.3.2	4
	£	£	£	£
Income				
Competition income	28,331		21,347	
Schools income	8,911		13,931	
Coaching income	12,426		4,906	
HP development income	60,321		44,322	
Sales & sponsorship	200		770	
Affiliation fees	27,646		24,497	
Grant income	240,575		246,575	
		378,410		356,348
Direct expenses				
Competition expenses	30,408		22,056	
Development expenses	131,802		113,090	
Schools expenses	11,226		20,713	
Coaching expenses	7,587		5,261	
HP development expenses	61,470		46,784	
•		242,493		207,904
GROSS SURPLUS		135,917		148,444
Expenditure				
Advertising	653		2,006	
Sundry expenses	22		133	
Accountancy & bookkeeping	1,884		1,836	
Insurance	5,565		4,007	
Affiliation fees	789		902	
Bank charges	335		629	
Depreciation of tangible fixed assets				
Plant and machinery	1,099		1,189	
Directors' honoraria	3,900		3,900	
Directors' meetings	532		384	
Directors' travel	1,327		1,405	
Wages	83,056		82,084	
Rent	3,741		4,446	
Computer expenses	16,099		15,021	
Stationery, postage etc	1,803		1,342	
		120,805		119,284
NET SURPLUS		15,112		29,160