



Table Tennis Scotland

Affiliated to the International Table Tennis Federation & the European Table Tennis Union | A company limited by guarantee incorporated in Scotland registered number SC265151

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Annual General Meeting 2023

Saturday 8th July, 12:00pm

Caledonia House, Edinburgh

Table Tennis Scotland Annual General Meeting 2023

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1. Agenda

1. Chairman's Welcome
2. Apologies
3. Minutes of the Previous Annual General Meeting – 2nd July 2022
4. Matters Arising
5. President's Report
6. Chairman's Report
7. Board Directors Reports
 - 7.1. Director of Coach Education
 - 7.2. Director of Marketing
 - 7.3. Director of Finance
 - 7.4. Director of Administration
 - 7.5. Development Report
 - 7.6. Director of Performance
 - 7.7. Chief Operating Officer
8. Annual Unaudited Financial Statements 2022-2023
9. Board's Recommendations for Affiliation Fees for 2023-2024
10. Honoraria 2023-2024
11. Appointment of persons to prepare Annual Accounts for 2023-2024
12. Notice of Motion
 - 12.1. ELTTL and Stirlingshire Proposal
13. Election of Officials
 - 13.1. Chairman
 - 13.2. Election / Re-election of Office Bearers
14. TTS Annual Awards
15. Any Other Competent Business

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2. Minute of The Previous Annual General Meeting

Table Tennis Scotland Annual General Meeting 2022

Held via ZOOM on Saturday 2nd July 2022 11:00am

Attendees:

Alan Wilson	AW
Billy Gibbs	BG
Catherine O'Neill	CO
Charlie Flint	CF
Charlotte MacBeath	CM
Diane Hogg	DH
Donald Pirie	DP
Ian McLagan	IMcL
Ken Benjamin	KB
Lindsay Muir	LM
Lisa Notarangelo	LN
Lynn Somerville	LS
Phil McCallum	PMc
Richard Yule	RY
Senga Thomson	ST
Terry McLernon	TMcL

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Minutes of the meeting	
1. Chairman's Welcome	TM welcomed all representatives to the Annual General Meeting which commenced at 11:07hrs. RY introduced Charlotte MacBeath, the new sportscotland Partnership Manager. TM stated that the Board hopes to hold an in-person AGM next year.
2. Apologies	Stewart McGowan, Lorraine Johnston, Matt Norbury, Jonathan Whitaker, Alison Woods.
3. Minutes of the AGM 21 July 2021	Minutes from previous AGM. LS proposed. Seconded by IMcL (Perth)
4. Matters Arising	Those not on the agenda: No matters arising.
5. Chairman's Report	Chairman's Report No questions on this Report.
6. Board of Directors Reports	<p>Director of Coach Education's Report</p> <p>ST reported on recent successful Level 1 courses held around the country. Gordon Muir has signed up to undertake tutor training going forward and was an excellent support at the large course recently held at the Grange club. There has been interest for a course in the Shetlands and another in Edinburgh.</p> <p>PMc asked if more tutor training was being planned and ST confirmed Chris McKenna was also currently in training.</p> <p>RY added that TTS will be in a position to advertise for 2 Pathways Manager roles in the near future which will greatly assist the rollout of Coach Education.</p> <p>Director of Marketing</p> <p>No questions on this Report</p>

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MN is resigning as of today. TM advised that there is a meeting set up for next week with a candidate to take over as Director of Marketing

Director of Finance Report

No questions on this Report

AW told the attendees that it has been an unusual year. Partly due to covid. TTS planned to spend some of the surplus that had accumulated and as a result we have a deficit of £7,500. We plan to have reserves to cover 12 months of operations, and healthy reserves of £90,813 have been achieved.

IMcL expressed concern about the signatures being visible on the financial reports and suggested it would be more secure to have the names typed when distributed to members.

AW agreed to look at this suggestion.

PMcC asked if the deficit was Covid related.

AW replied that it was primarily because of the decision made to subsidise costs, post Covid, for member activities in competition and coaching. No entry fees were collected for the Interleague event for example reflecting the Board's aim to keep the development of the sport going and sustain it through a difficult period.

RY added that additional spend was made on Marketing on projects that may well bear fruit in the future like Table Tennis in the Workplace. TTs also invested in the players: there were no player contributions requested for the British Primary Schools in Guernsey and the Senior Men and Women European Champs matches in Sarajevo and Cyprus. Twenty coaches from across the country attended the British Training Camp at Inverclyde in October 2021 at no cost as a development initiative and finally we gave the last training camp of the season camp at Inverclyde free to those who had supported the previous 9 camps.

Administration

No Questions on this report

Director of Performance Report

PMcC asked about the impact of recent resignations.

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	<p>RY expanded on plans to appoint 2 Development roles to support and develop the player/coach/club / official pathways. The training camp programme continued successfully led by GM and his team of volunteers. Next season TTS will continue to play international competition and meanwhile the Board expressed congratulations to Gordon Muir who will be leading our players who have qualified for the Commonwealth Games. TTS will continue to enter the European Championships team qualification process and apply to host some matches in Inverclyde for the following season.</p> <p>Chief Operating Officer</p> <p>WG thanked RY for his work during the past year.</p> <p>RY advised TTS will be advertising the Pathways roles in the near future and expressed thanks to sportscotland for their support. He advised he would be retiring next July and succession planning and recruitment for a new COO will take place towards the end of the season. TTS also has plans to support a part time development role in Shetland with potential funding support from the Crown Estate Office in Shetland.</p> <p>RY is representing Scotland on the newly agreed GBTT Committee which will be a separate legal entity which sits above the four home nations following funding from UK Sport. TTS is working closely with GBTT and hopes that additional funding will come to TTS via a GB Coach Apprenticeship Programme. With the addition of two new staff TTS will begin work on a TTS Performance Plan and System which will integrate with GB TT. Members were reminded TTS doesn't currently receive any performance funding and that the young players selected to represent Scotland at the European Youth Championships in Belgrade later in the month will be making a significant contribution to the costs.</p>
<p>7. Board's Recommendation for Affiliation Fees for 2022-2023</p>	<ul style="list-style-type: none"> ● Status Quo as a post Covid recovery gesture <p style="padding-left: 40px;">Passed and approved</p> <p>CF raised the issue of social membership and felt that given the large numbers of Evergreens (over 50 years players) in Aberdeen and around the country it was time again to look at a new category of affiliation/membership.</p> <p>RY agreed and confirmed the Board is committed to undertaking a comprehensive affiliation review with proper consultation and research in conjunction with member Leagues and Clubs as part of the next four- year plan.</p>
<p>8. Honoraria 2022 - 2023</p>	<ul style="list-style-type: none"> ● Status Quo <p style="padding-left: 40px;">Approved</p>

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<p>9. Appointment of Persons to prepare Annual Accounts for 2022-2023</p>	<p style="text-align: center;">Drummond Laurie, Unit 5 Gateway Business Park, Beancross Road, Grangemouth FK3 8WX</p> <p style="text-align: center;">Approved</p>
<p>10. Election of Officials</p>	<p>Election of Office Bearers holding the same post.</p> <p style="text-align: center;">Honorary President – Stewart McGowan Chairman - Terry McLernon MBE Vice Chairman – Senga Thomson Finance Director – Alan Wilson Director of Coach Education – Vacant Performance Director – Senga Thomson Development Director – Vacant Administration Director – Vacant Non-Executive Director – Lorraine Johnston Non-Executive Director - Billy Gibbs</p> <p style="text-align: center;">New appointments:</p> <p style="text-align: center;">Administration Director - Mike Letchford</p> <p>The Chairman welcomed Mike Letchford coming on to the board as our Administration Director and expressed his sincere thanks to Marcin and Alison from The SSA Shared Administration Service for their excellent work.</p> <p>PCMc raised a question on Board tenure and RY replied that the current Directors will continue on a yearly basis in line with the relevant provision in the TTS Articles. The Chairman confirmed and stressed TTS will continue to strive to recruit new talent with diversity and inclusion in mind as part of the new Strategic Four Year Plan 2023-27.</p>

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11. Awards	There were no awards presented.
12. Any Other Competent Business	<p>The Chairman offered a big thank you to the number of people who volunteered at last weekend's event, the Senior School's International at Largs. Feedback has been extremely positive and all agreed that new staff should not replace our extremely important volunteers but will bring added value to our organisation.</p> <p>TMcL thanked everyone for attending the AGM and looked forward to seeing everyone throughout the season.</p>
	Meeting closed at: 11:43am

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3. Board of Management Members 2022-2023

Position	Name	Date of Appointment
Honorary President	Stewart McGowan	July 2015
Chair	Terry McLernon MBE	July 2015
Vice Chair	Senga Thomson	July 2015
Chief Operating Officer	Richard Yule	Aug 2015
Director of Performance	Vacant	
Director of Development	Vacant	
Director of Finance	Alan Wilson	July 2018
Director of Administration	Mike Letchford	July 2022
Director of Coach Education	Senga Thomson	2021
Director of Marketing	Luke McCarthy	2022
Non-Executive Director	Lorraine Johnston	July 2015
Non-Executive Director	Billy Gibbs	July 2022

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4. League Coordinators and Secretaries 2022-2023

League	League Coordinator	League Secretary
Aberdeen & District	Dick Ferro	Alison Woods
Dumfries	Gordon Duff	Kenny Lee
Dundee & District	Elaine Forbes	Elaine Forbes
Edinburgh & District TTL	Lindsay Muir	Lynn Somerville
Perth & District	Pat Duffy	Ian McLagan
Shetland	Joan Smith	Joan Smith
Stirlingshire & Midlands	Lisa Notarangelo	Lisa Notarangelo
West of Scotland	Ritchie Logan	Liam Hughes
West Lothian	Martin Rumsey	Tommy Hamill

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5. Affiliated Schools

Affiliated schools programme suspended due to Covid 19

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6. Voting Entitlement

6.1. Individual Members

Name	Voting Entitlement	Name	Voting Entitlement
Alan Wilson	0	Ken Cadogan	1
Alison Woods	1	Krzysztof Opila	1
Andrew Endredy	1	Leona Braund	1
Andrew MacPherson	1	Liam Hughes	1
Brian Wright	1	Linda Powell	1
Callum Morgan	1	Lindsay Muir	1
Charlie Brown	1	Mark Hutcheon	1
Charlie Flint	1	Max Singer	1
Christopher McKenna	1	Michael Schoenhofen	1
Colin Dalgleish	1	Michal Jesionowski	1
Craig Christie	1	Natalie Gallan	1
David Denholm	1	Neil Paterson	1
David Fraser	1	Pat Duffy	1
David Morrison	1	Patricia Whitaker	1
David Sim	1	Paul Carson	1
Derek Lundie	1	Peter Connolly	1
Donald Pirie	1	Peter Lugton	1
Drew McCavitt	1	Rae Jack	1
Elaine Forbes	1	Ralph Laahs	1
Emma Coutts	1	Rebecca Plaistow	1
Ethan Chapman	1	Richard Ferro	1
Forbes Stirling	1	Richard Yule	0
Gavin Rungay	1	Robert McDonald	1
Gerry Campbell	1	Rosalind Beck	1
Gordon Aien	1	Ryan Henry	1
Gordon McKinstry	1	Saatvik Sannuthi	1
Gordon Shaw	1	Scott Thomson	1
Gordon Waddell	1	Sean Doherty	1
Henry Vine	1	Senga Thomson	0
Iain Rhind	1	Shona Morton	1
Ian Denton	1	Stan Stoodley	1
Ian Farquhar	1	Steven Crook	1

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Ian McLagan	1	Steven Gray	1
Ian Wilde	1	Stewart Clark	1
Jack Oughton	1	Stewart Crawford	1
James Faulds	1	Stewart McGowan	1
Jamie Buchan	1	Stuart Shaw	1
Jason Fleming	1	Thomas Mackenzie	1
Jim Houghton	1	Tommy Sutherland	1
Joan Smith	1	Tony Carroll	1
John McCulloch	1	William Rainnie	1
Jurie Duvenage	1	Winifred Stein	1
Kat Chan	1	Yvonne Fairholm	1
Keir Morton	1	Zheyu Zhang	1

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6.2. Voting rights

Leagues	1 vote for each fully affiliated member, half a vote per junior member (rounded up)
Other Affiliated Organisations (Clubs, Schools, Youth Groups etc.)	1 vote per associate body
Individual Affiliations (Seniors only)	1 vote per individually affiliated senior member (none for juniors)
Recreational Players	No voting rights
Non-playing members	1 vote for each non-playing member
Members of Board of Management	No voting rights (unless individually affiliated)
Honorary Life Members	No voting rights
Honorary Vice Presidents	No voting rights
Permanent Staff	No voting rights

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7. Affiliation and Membership Figures 2022-2023

League	Seniors (inc vets/hon)	Minors, Juniors, Cadets	Students	Total
Aberdeen	112	17	16	145
Dumfries	23	3	1	27
Dundee & District	91	6	4	101
Edinburgh & Lothians	184	27	79	290
Perth	37	0	1	38
Stirling & Midlands	49	18	3	70
West Lothian	24	2	2	28
West of Scotland	169	47	17	233
Leagues Total	689	120	123	932
Individual Affiliations	88	22	0	110
School Affiliations	N/A	N/A	N/A	N/A
Total Affiliations/ Memberships	777	142	123	1042
Registered Licensed Coaches	---	---	---	35
Last Season Figures	1005	234	118	1357

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8. President's Report

Umpires and Referees

Only 1 new probationary umpire this season. It is hoped to host an Umpires/Rules Seminar at Bell's Sports Centre, Perth in September.

Jonathan Whitaker has been flying the flag for Scotland with Umpiring/Refereeing duties around the World.

Archives

The updated [Archives](#) are now open to view on the TTS Website.

Trophies

Due to kind benefactors we have managed to replace all the missing trophies for our various competitions. The Dalrymple family donated a new Women's Singles Trophy in honour of Carole Dalrymple, former nine times National Singles Champion in the 1980s for our National Championships. The current Singles Trophy will be repurposed for the Mixed Doubles. The second donor filled the gap in trophies at the Inter-League for the Junior Boys, Junior Girls and the Cadet Girls. The third donor has supplied the six trophies needed for the Secondary Schools Championships. Many thanks to them for their generosity.

My personal thanks to Chair Terry McLernon for facilitating the trophies for all our competitions.

Stewart McGowan
President

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9. Chairman's Report

Welcome everyone to this year's Table Tennis Scotland AGM. I am happy that we have had another successful year on and off the table. I would like to start off by saying a massive thank you to Richard, Alison and Marcin for all their hard work throughout the year at the TTS head office. Their constant hard work has been invaluable to us. Thank you also to Alan, our Finance Director, for keeping everything up to date and in order.

I would like to welcome Luke McCarthy and Mike Letchford to the Board. We are all looking forward to working together. I would also like to welcome Callum Riddoch and Cameron Hussain to Table Tennis Scotland who are our new Regional Pathway Managers. I wish them every success in their new roles.

Well done to our four players who competed at the Commonwealth Games in Birmingham in August. It was great to see them all play and the support they got was fantastic.

Finally, I would like to thank all my fellow TTS Board and Committee members for their continued and supportive contributions to Table Tennis Scotland. A big thank you to all our Tournament volunteers and umpires who help make our tournaments throughout the year successful. I would also like to say a big thank you to all the amazing volunteers in the clubs and leagues around Scotland who continue to dedicate their time and effort to promote our sport. I am looking forward to another successful year for all the clubs, players and volunteers.

Terry McLernon MBE

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10. Director of Coach Education Report

Now we have completely cleared the period of disruption caused by COVID we possibly have had the busiest year in a very long time in Coach Education

There have been six Level 1 Session Coach courses previously known as the UKCC Level 1. The courses were fully subscribed across Scotland including a course in the Shetland Islands.

There is a further course on offer again at Haddington in July and there has been an application to host a course at Inverclyde.

The first Level 2 Lead Coach course, previously known as UKCC Level 2 was rolled out at Bowhouse Table Tennis Club in Grangemouth with 12 candidates who will now continue their journey as lead coaches.

There will be an opportunity to attend a Level 2 Lead coach course in Aberdeen and hopefully this will be as well supported as the Bowhouse course.

Callum Riddoch has completed the coach Tutor training and will be delivering courses in the future; Cameron Hussain is registered for the next Tutor training course which begins in October. Both will be invaluable support in delivering courses in the future.

For those who have had their qualification for some time we will be looking at refresher courses and CPDs to keep coaches current. Information about this will be posted on the website in due course.

CWPS – Child Wellbeing and Protection in Sport

We continue to offer free CWPS virtual courses online to members of Table tennis twice annually. The next course will be announced shortly, and members should look for information on the website on how to register.

The course covers mandatory training required by TTS for all those who apply for the TTS coach licence.

As CWPS officer for TTS I regularly attend training with sportscotland and maintain Tutor status for the delivery of the CWPS course.

I am pleased to report Children 1st continues to be impressed by our efforts to maintain a high standard in CWPS areas and has rated TTS 100% compliant again in all areas of risk assessment and safe working systems related to the Child Well Being and Protection in Sport.

Senga Thomson

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11. Director of Marketing Report

Marketing areas and goals going forward

In order to attract and recruit new players, associates, champions and sponsors, we have to focus our attention across a wide range of areas to upgrade the external view of what Table Tennis Scotland represents.

Initial key areas to focus our growth

Campaigns: Developing ideas for longer campaign led projects such as 'Pop in and Play', 'Workplace Table Tennis', 'Highlands and Islands' and more...

Case studies: Finding the stories that make Table Tennis Scotland and the sport so special. The people, the communities, the projects, the backgrounds and the places that we can celebrate.

Diversity, Equality and Inclusion (DE&I): Looking at different programmes and initiatives that can put us in the right places with DE&I, and telling those stories through press support, social and case studies

Participation: Tying into the DE&I, looking at different ways of introducing the sport to ranges of age groups and cultural backgrounds

Photography: A library of photography should be created for use across all the TTS collateral. This can be hosted online for easy access and categorised for teams to access on a wide range of marketing materials. Separately, we should commission specific photography required to work across marketing materials going forward.

Resources for clubs: What times of resources could be planned and developed for national use? Digital and print assets? Banners, flyers and more?

Schools: Continuing the great work developing young players, introducing the sport to a new audience and partnering with schools. What resources do they need, what can we support them with?

Social Media: Strategising what is posted and why. This should be planned as a monthly roll out through combinations of clubs, events, case studies and new worthy items across the sport.

Sponsorship: Looking at potential sponsors that would be relevant to TTS, how we approach them, and what all the other areas of TTS should be looking like in order to attract sponsors. I.e. case studies, DE&I champions, website and social output etc.

Tournaments / nationals / events: Planning ahead in terms of promotion, coverage and overall presentation of TTS organised and participated tournaments. Telling the stories leading up to these and celebrating successes and developments

Website: A site plan and scoping document of what is required on the website, how it will be managed and using it as more of a tool for visitors

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Next steps and starting points

With lots of key areas to begin this process with, it can seem overwhelming with the amount of content and stories that are out there and need to be created to start the next steps on the TTS journey.

In order to do so, we could start to concentrate on what is a priority, and begin to create a content calendar for the month to month items and plan ahead for relevant campaign and more.

Luke McCarthy

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12. Director of Finance Report

Dear Members,

It gives me great pleasure to present this set of Financial Statements of Table Tennis Scotland.

In this year Table Tennis Scotland has performed according to targets and continues to provide a stable and sustainable financial base to further development of our sport.

I will be pleased to answer any questions you may have on the Financial Statements either on the day of the meeting or in advance if you contact the TTS office.

Many thanks,

Alan Wilson
Director of Finance

Appendix A: Table Tennis Scotland - Final 2023 Accounts signed

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13. Director of Administration Report

I was appointed to the Director of Administration role after the 2022 AGM and have been learning the role with the aid of Richard Yule, TTS Chief Operating Officer and The SSA (Marcin and Alison) as the administration has been split between them since Cynthia left the organisation.

As mentioned, TTS office administrative function continues to be supported by Alison and Marcin from the Scottish Sports Association's (SSA) Shared Administration Service. Alison and Marcin have been working closely with TTS Chief Operating Officer, Richard Yule, continuing the modernisation of TTS systems where appropriate.

Please address all enquiries and email correspondence to:

info@tabletennisscotland.co.uk.

Telephone: 0131 317 8077

All pertinent data contained on the desktop PC was backed up by The SSA to Google Drive. The three employees (TTS Chief Operation Office, Richard Yule; Callum Riddoch, Regional Pathways Manager and Cameron Hussain, Regional Pathways Manager) laptops are configured to 'backup' Desktop, Documents and Pictures folders to their secure Microsoft 365 OneDrive location, which is cloud based and therefore ensures that all data is stored in at least two locations, for redundancy. Whilst this is a synchronising technology rather than backup, it provides multiple levels of recycle bin, file versioning and actively protects against ransomware attacks.

Diagknows Limited continues to provide IT Support service to Table Tennis Scotland, given that Diagknows is my own company it would be inappropriate to repeat the glowing commendation of previous reports. Diagknows will provide IT Support and Consultancy to Table Tennis Scotland at no cost, given my love of the game.

Risk Management

Risk management is a constant Board meeting agenda item and the main adjustment to the Risk Register at the time of writing will be the residual impact of Covid 19 and any future pandemics.

Equality and Diversity

Building upon the Foundation and Preliminary Levels in the Equality Standards framework as reported in previous Administration reports we have taken the step to appoint a Director of Equality, Diversity and Inclusion and have approached Anna Porsch to fill the role, her appointment was completed during the last board meeting. Equality, Diversity and Inclusion is a key subject, particularly considering the recent problems in some Scottish and the wider UK governing bodies.

Child Protection and Safeguarding

Senga Thomson, our designated TTS Child Protection Officer, is in regular contact with colleagues at Scotland's National Child Protection Organisation, Children 1st

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regarding our Child Protection and Safeguarding Policies. It gives me great pleasure to report on Senga's behalf that Table Tennis is one of only 11 Scottish Governing bodies to have received 100% compliance across the standards mandated by Children 1st. Many thanks to Senga for her expertise and invaluable input to this vitally important area of work.

Insurance Policy Renewal

As part of our continuous support to our membership we review our insurance cover annually with renewal due by 16th August each year. This will be done again this year by Richard Yule and the outcome will be advised in due course.

Website

Our website and social media channels are easily accessible to all members and are updated regularly with our TTS Calendar of Events, results, ranking, coaching course information and application forms, tournament entry forms and details, affiliation information and forms for Schools, Clubs, Leagues and Individuals, as well as Policies & Procedures, Archives and News items. Grateful thanks to Pete Lugton for his support in maintaining the site.

PVG

Marcin is now TTS's main signatory and administrator for PVGs being applied for via the Governing Body. Marcin attends training courses via **sportscotland** and Disclosure Scotland to keep updated with any new legislation and he can be contacted via: info@tabletennisscotland.co.uk

GDPR

Table Tennis Scotland is committed to using personal data provided by members responsibly and in line with the General Data Protection Regulations (GDPR) that came into force on 25 May 2018. As part of this commitment, members can review our Privacy Notice on the TTS website, which explains what data TTS is requesting, how it will be used, what individuals need to do and who they should contact if they have any concerns regarding their personal data.

In order to facilitate the smooth operation of our administration, can I remind all members of the importance of ensuring that all expenses, affiliations, entry forms for tournaments and coaching courses are sent to the office by the due dates requested.

Many thanks to our dedicated staff: Richard, Callum, Cameron, Alison and Marcin for their efficiency, professionalism and friendliness (particularly important when you start a new role!) during the past year and to all my fellow Board members for their welcome, hard work and continued commitment.

Mike Letchford

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14. Development Report

Prior to Covid, TTS successfully achieved and exceeded, in many cases, key performance indicators and targets in our Plans. Sportscotland core grant to TTS, together with significant investment to some of our clubs via the Direct Club Investment (DCI) Program clearly made a positive impact on participation growth. The Pandemic took its toll however and only now is participation in our clubs and leagues creeping up to pre covid levels.

Despite the difficult post covid landscape our clubs and Leagues have hatched excellent development initiatives right across the country. The Scottish National League was fully subscribed and in addition to the TTS National Events, Open Tournaments were staged in Aberdeen, Edinburgh and North Ayrshire. Covid delayed the start of DCI projects in two areas so part time coaches/development officers continue to carry out great work in Aberdeenshire and Stirlingshire. Well done to Rob Barsby, Catherine Inverarity, Dave Lomax and Mando Notarangelo

An innovative funding package was put together successfully in Shetland enabling the part time employment of a Development Officer for three years. Congratulations to Joan Smith on her appointment and to Chris Graham for his stewardship of the project. This exciting development will lead to the affiliation of the Shetland League to TTS next season.

There are now four Pop in and Play venues operating in shopping centres: Edinburgh (2), Livingston and East Kilbride with more planned in the next four years.

We have seen an encouraging increase in directly affiliated clubs this year bringing the total number to 59 at the time of writing this report. Activity in the Highland Region continues to grow and new clubs are currently discussing the formation of a League to be based on our SNL format.

Fifty plus, dementia friendly and Parkinson`s sessions are now operating in every league and our work in this area has attracted significant media interest.

TTS has begun a more formal relationship with Scottish Disability Sport to develop more opportunities locally for people with a wide range of disabilities.

Although table tennis is played by people from all backgrounds, our research and data clearly show that there is a significantly higher proportion coming from more affluent areas. We have of course some very successful clubs such as North Ayrshire and Drumchapel located within some of the most deprived areas of Scotland but in summary there are still too many such communities without local access to affordable table tennis participation. Addressing this challenge is a top priority for TTS over the next four years.

The appointment of two Regional Pathway Managers is a major step forward for TTS and at the time of writing we now know funding is secured from sportscotland for our new 2023-2027 Plan to appoint a Community TT Project Manager.

We are hugely indebted to colleagues in the Scottish Government and sportscotland for continuing to increase funding and investment in table tennis.

Table Tennis Scotland

Table Tennis Scotland Annual General Meeting 2023

15. Performance Report

Funding

As reported in previous years, TTS awards from **sportscotland** have not included support for performance since 2014 and the Commonwealth Games in Glasgow. This situation is unlikely to change in the immediate future as the Scottish Sport Institute`s funding is targeted at those sports with realistic medal winning chances at the Commonwealth Games.

As a result, the TTS Pathway Squad Development Camps at Inverclyde, although heavily subsidised by TTS, still required player contributions. This requirement for player contributions will continue in the new 2023-2027 cycle.

Competition

European Youth Championships, Serbia, July 2022

Junior Boys and Girls Teams participated: both teams struggled with the quality of the opposition and finished 36 from 37 teams. The boys won one match against Malta, the girls one match against Iceland.

Commonwealth Games, Birmingham, July-August 2022

Despite being a UK home Games Scotland did not qualify to play in the team events due to world rankings.

Congratulations to Rebecca Plaistow, Lucy Elliot, Gavin Rumgay and Colin Dalgleish who qualified for places in the singles and doubles events. Congratulations also to Gordon Muir who did an excellent job as Coach to the Scottish players.

International Schools Championships, Largs, June 2022

This competition was a major undertaking for TTS and we are indebted to all the volunteer coaches/NPCs and officials who helped to make this event a great success.

World and European Championships

Following the restructuring of these events by the ITTF and ETTU to a more elitist media driven format, Scotland will struggle to qualify due to our world ranking.

Para Table Tennis

In contrast, Martin Perry and Ryan Henry have had an outstanding season, both winning medals at Para International Events and placing themselves firmly in contention for more Paralympic honours.

Great Britain Table Tennis: 2023-24

A new TTS Performance Plan will be developed and integrated with the UK Sport Funded GB Progression program. TTS will work closely with the newly appointed GB Performance Director, Gavin Evans and the GB Coaches with the aim of raising the level of our aspiring young talent.

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Richard Yule represents Scotland on the GB Board and Callum Riddoch and Cameron Hussain will represent us on the GBTT Performance Committee.

TTS Selection Committee

Many thanks to the members for their informed and considered input to the important work of this Committee: Lisa Notarangelo, Gordon Muir, Iain Rhind, Dylan da Silva, Mark Lundberg and Natalie Gallan.

Finally, huge thanks to the coaches who have done so much work on our Training Camp Program to assist the player development of our young players: Special thanks to Gordon Muir who stepped up to lead the camps following the resignations of David Fairholm and Stephen Gertsen. Gordon has been ably assisted by volunteer coaches supreme, Iain Rhind, Lisa Notarangelo, Dylan da Silva, Senga Thomson, Calum Riddoch, Emma Qu and a variety of guest sparring partners. Thanks also to Ryan Jenkins and Alan Cooke from GBTT for their excellent input.

Table Tennis Scotland

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16. Chief Operating Officer's Report

Covid 19

Impact on 2019-23 Cycle

It is my sincere hope this is the last time Covid 19 will feature in our Annual Report. As reported last year, coping with the impact of the Covid 19 Pandemic severely tested the resilience of all sports and partners in the wider Scottish sporting landscape.

Members will be aware locally of the negative impact of the pandemic on many Local Councils with facility closures now occurring on a regular basis nationwide. Local feedback from colleagues in leagues and clubs on how price increases and closures are impacting participation will be very helpful information. Although all restrictions have now been lifted by the Scottish Government, the Covid virus is still very much amongst us with official figures revealing, as at week ending 13 March 2023, an estimated Covid infection rate of one in forty of our population. We urge all members therefore to continue to enjoy playing but also to look out for each other and to stay away from clubs and sessions if you are exhibiting any symptoms. Our main funding partner, **sportscotland** continued to support all governing bodies throughout the pandemic which guaranteed TTS could continue as a going concern and still offer support to the membership. Prior to Covid, Table Tennis Scotland successfully achieved, and in most cases, exceeded the majority of KPIs and targets in the 2015-2019 Plan. Unfortunately, this pattern of growth was severely disrupted by the pandemic during the 2019-2023 cycle. On a positive note, participation is now increasing across all our activities and returning to pre covid levels.

During the 2019-23 cycle the staff and Board adjusted to working remotely. Board Meetings and three AGMs successfully took place online with member agreement. Looking ahead with a view to reducing our carbon footprint TTS will continue to use digital platforms where appropriate.

The appointment of our two young Regional Pathway Managers, Callum Riddoch and Cameron Hussain, is a welcome landmark event and for the first time TTS is able to deploy two professionals in the field to support the Chief Operating Officer. We wish them every success in their challenging but exciting new roles.

sportscotland

sportscotland, 2023-27 Strategic Plan and Funding Submission:

The preparation and submission to **sportscotland** of the 2023-2027 Plan was a major piece of work undertaken in the past year. Sincere thanks to everyone involved for their input to the Plan which is not cast in stone but is designed to be a living document which is flexible and agile enough to respond to changes in the landscape. Comments from members, suggestions and inputs are always welcome.

I am delighted to report to the membership that **sportscotland** has again responded positively to our application by increasing our annual investment figure **in the 2023 to 2027 Cycle from £166,100 to £246,575.**

This vote of confidence from our main funding partner will enable TTS to appoint a full time Community Table Tennis Project Manager to drive our innovative

Table Tennis Scotland Annual General Meeting 2023

development programs. With increased staffing capacity supporting our excellent volunteer base, we aim to deliver this ambitious plan which is designed to be inclusive and impactful on all potential players irrespective of age and ability and to reach out to communities throughout Scotland.

sportscotland remains our most important partner and we extend a huge vote of thanks to CEO, Forbes Dunlop and our Partnership Manager, Charlotte MacBeath, who is a constant source of advice and encouragement.

National Sports Centre, Inverclyde

As previously reported, since its opening in 1958, table tennis has been one of the heaviest users of this brilliant facility on the Clyde Riviera. In return for a user commitment from TTS, **sportscotland** has invested in upgrading the lighting in the main sports hall to 1000 Lux and purchased 21 tables and ancillary equipment. Further upgrades have taken place in the hall during the last year and more are planned this summer. This means we can host international level competition as well as staging training camps for able bodied and para players in a truly world class environment.

In addition to staging our Pathway Development Squad Training Camps, we are hosting the first ever Scottish Open Parkinson's Championships, 4-6 August, and a joint Training Camp and conference with colleagues from British Para Table Tennis, 13-15 October.

Grateful thanks to Centre Manager Barry Fleeting, his superb team, and to Business Manager, Angela Liddel, for looking after us in such an efficient and friendly fashion.

TTS Office, Caledonia House

With Covid restrictions removed, Caledonia House has reopened and TTS has renewed our office lease with **sportscotland** for a further 12 months.

While the world of work is changing, Caledonia House remains an excellent package of services including storage. As reported by Mike Letchford we have now entered a new era with our valued colleagues, Marcin and Alison, from the Scottish Sports Association Administration Service to help us build on progress made and introduce new member friendly processes using latest and best technology.

Official Clothing and Equipment Supplier

Begun back in 1986, our relationship with Butterfly/Teessport is a very valuable and beneficial sponsorship which provides our competition tables and ancillary equipment together with playing kit for all our national teams. The total value in kind is an impressive £150,000. The tables and equipment are upgraded mid contract and the membership took full advantage of the offer to purchase the used equipment at significantly reduced prices. We look forward to maintaining a mutually beneficial relationship with Managing Director, Alan Ransome OBE and TT Marketing manager, Phil McCallum.

Bells Sports Centre, Perth

The equipment referred to above continues to be stored securely at Bells and our thanks and appreciation go to Centre Manager, Kerr Smith and his team for providing an excellent service for our national events programme. Members will be

Table Tennis Scotland Annual General Meeting 2023

pleased to note the current lighting provision is due for a major upgrade during July of this year.

National Events

TTS was able to run all its National Events again this past season at Bells Sports Centre. I can confirm that the same series of events will take place this season with hall bookings already in place. Grateful thanks to Lyndsay Muir who runs our very popular and successful National League competition and makes it all look so easy! I would also like to pay tribute to Alison Woods and her team of outstanding volunteers who run our events including Lorraine Johnston and Ken Cadogan (not to mention the many umpires and officials). And of course, another huge vote of thanks to our President, Stewart McGowan for his unrivalled knowledge, expertise and skill on the microphone. Thank you all.

Key Supporters

We are indebted to the following friends (all table tennis players) for their help in sustaining the sport during the pandemic and beyond: Mike Letchford and his team at DIAGKNOWS for a superb pro bono IT support service: Pete Lugton for graphic design services and website maintenance: Luke McCarthy and his design agency PIM PAM and finally, personal friends and colleagues for over half a century, Peter Cameron and Hugh McLaughlin (who sadly passed away earlier this year) of STUDIO CEE photography.

Volunteers

Once again I salute my colleagues on the Board and the many volunteers who selflessly give of their time to organise our sport in clubs and leagues around the country. Your dedication is inspiring and quite simply our sport could not function without your invaluable input.

And Finally

I reported last year that recovering from the negative impact of the Covid Pandemic is a huge challenge facing all sports. The Board of TTS is acutely aware of the several areas of our operation and performance which need addressing and improving. We remain optimistic however and believe, with the support of **sportscotland**, our volunteers in our member clubs and leagues, together with our new additional staffing capacity, we will succeed in delivering an improved service to you the membership as we enter a new planning cycle. We look forward to working with you all during the season.

On a personal note, I will close by informing the membership that, as agreed with the Board and **sportscotland**, it is my wish to retire (again!) and we will begin the process of recruitment for a new Chief Operating Officer in March 2024.

Onwards and upwards!

Richard Yule

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17. Affiliation Fees 2023-2024

17.1. General Affiliation Fees

Category	Current	Proposed 2023-24
Senior Player Affiliation	£22.00	£25.00
Junior Player Affiliation	£11.00	£13.00
Student Player Affiliation (All Age Groups)	£11.00	£13.00
Non Playing Member Affiliation	£8.50	£10.00

17.2. Clubs, Schools and Additional Affiliation Fees

Category	Current	Proposed 2023-24
Club Fee (including other organisations)	£30.00	£40.00
Primary School	£10.00	£15.00
Secondary School	£15.00	£20.00
Individual Tournament Affiliation Fee (Minors & Cadets only)	£3.00	£5.00
Ranking Levy	£5.00	£5.00
Team Fee	Nil	Nil

17.3. Coach and Officials Registration Fees

Category	Current	Proposed 2023-24
Coach Registration/Licence Fee	£20.00	£25.00
Umpires/Referees Registration Fee	Nil	Nil

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18. Honoraria

The Board of TTS propose that honoraria are paid in these amounts, pro-rata with regard to time in post in the year 2023-2024, to those fulfilling the criteria of the respective role as determined by the Board;

Directors: £650

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19. Election of Officials

The current board positions are as follows:

- Honorary President
- Chair
- Vice Chair
- Director of Performance
- Director of Development
- Director of Finance
- Director of Administration
- Director of Coach Education
- Director of Marketing
- Non-Executive Director

Proposed by the Board for election:

- Honorary President - Stewart McGowan
- Chair - Terry McLernon MBE
- Vice Chair - Senga Thomson
- Director of Administration - Mike Letchford
- Director of Coach Education - Senga Thomson
- Director of Development - Vacant
- Director of Finance - Alan Wilson
- Director of Marketing - Luke McCarthy
- Director of Performance - Stephen Gertsen
- Non-Executive Director - Billy Gibbs
- Non-Executive Director- Anna Porsch
- Non-Executive Director- Martin Perry

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20. TTS Annual Awards

Honorary Life Member - Dave Beveridge, St Andrews (proposed by Elaine Forbes, DDTA)

Merit Award - Roy Claxton (proposed by Joy Paul)

Harry Baxter Award - Senga Thomson (proposed by Dylan De Silva)

Honorary Life President - Terry McLernon.

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Table Tennis Scotland Annual General Meeting 2023

21. Appendix 1 - Table Tennis Scotland - Final 2023 Accounts signed

Report of the Directors and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
Table Tennis Scotland

Contents of the Financial Statements
for the Year Ended 31 March 2023

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Balance Sheet	5
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Detailed Income and Expenditure Account	9

Table Tennis Scotland

Company Information
for the Year Ended 31 March 2023

DIRECTORS:

Mrs L Johnston
Mr L S McGowan
Mr T McLernon
Ms S M Thomson
Mr W R Gibbs
Mr A Wilson
Mr M J Letchford
Mr L McCarthy

REGISTERED OFFICE:

Caledonia House
Redheughs Rigg
Edinburgh
EH12 9DQ

REGISTERED NUMBER:

SC265151 (Scotland)

ACCOUNTANTS:

Drummond Laurie CA
Unit 5
Gateway Business Park
Beancross Road
Grangemouth
FK3 8WX

BANKERS:

Royal Bank of Scotland
Glasgow Charing Cross West
9 Clifton Place
Glasgow
G3 7JU

Table Tennis Scotland (Registered number: SC265151)

Report of the Directors
for the Year Ended 31 March 2023

The directors present their report with the financial statements of the company for the year ended 31 March 2023.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of was that of the promotion and advancement of table tennis in Scotland.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2022 to the date of this report.

Mrs L Johnston
Mr L S McGowan
Mr T McLernon
Ms S M Thomson
Mr W R Gibbs
Mr A Wilson

Other changes in directors holding office are as follows:

Mr M P Norbury - resigned 2 July 2022
Mr M J Letchford - appointed 22 August 2022
Mr L McCarthy - appointed 22 August 2022

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:



Mr T McLernon - Director

8 June 2023

Chartered Accountants' Report to the Board of Directors
on the Unaudited Financial Statements of
Table Tennis Scotland


In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Table Tennis Scotland for the year ended 31 March 2023 which comprise the Income Statement, Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of ICAS, we are subject to its ethical and other professional requirements which are detailed at <http://www.icas.com/accountspreparationguidance>.

This report is made solely to the Board of Directors of Table Tennis Scotland, as a body, in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of Table Tennis Scotland and state those matters that we have agreed to state to the Board of Directors of Table Tennis Scotland, as a body, in this report in accordance with the requirements of ICAS as detailed at <http://www.icas.com/accountspreparationguidance>. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that Table Tennis Scotland has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and loss of Table Tennis Scotland. You consider that Table Tennis Scotland is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Table Tennis Scotland. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.



Drummond Laurie CA
Unit 5
Gateway Business Park
Beancross Road
Grangemouth
FK3 8WX

8 June 2023

Table Tennis Scotland (Registered number: SC265151)

Income Statement
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME	255,878	237,620
Direct expenses	<u>(158,987)</u>	<u>(121,342)</u>
GROSS SURPLUS	96,891	116,278
Administrative expenses	<u>(98,434)</u>	<u>(123,828)</u>
OPERATING DEFICIT and DEFICIT BEFORE TAXATION	(1,543)	(7,550)
Tax on deficit	<u>-</u>	<u>-</u>
DEFICIT FOR THE FINANCIAL YEAR	<u><u>(1,543)</u></u>	<u><u>(7,550)</u></u>

The notes form part of these financial statements

Table Tennis Scotland (Registered number: SC265151)

Balance Sheet

31 March 2023

	Notes	31.3.23 £	31.3.22 £
FIXED ASSETS			
Tangible assets	4	2,155	837
CURRENT ASSETS			
Debtors	5	3,217	11,074
Cash at bank		111,656	107,232
		<u>114,873</u>	<u>118,306</u>
CREDITORS			
Amounts falling due within one year	6	(27,758)	(28,330)
NET CURRENT ASSETS		<u>87,115</u>	<u>89,976</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>89,270</u>	<u>90,813</u>
RESERVES			
Income and expenditure account		<u>89,270</u>	<u>90,813</u>
		<u>89,270</u>	<u>90,813</u>

The notes form part of these financial statements

Balance Sheet - continued

31 March 2023

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 8 June 2023 and were signed on its behalf by:



Mr A Wilson - Director

Notes to the Financial Statements
for the Year Ended 31 March 2023

1. **STATUTORY INFORMATION**

Table Tennis Scotland is a private company, limited by guarantee, domiciled in Scotland, registration number SC265151. The registered office is Caledonia House, South Gyle, Edinburgh, EH12 9DQ.

2. **ACCOUNTING POLICIES**

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

The income of the company consists of affiliation fees, competition fees, coaching income and other income. Income is recognised at the point when the service is complete.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 33% on cost

Tangible fixed assets are stated at cost less depreciation. Cost represent purchase price together with any incidental costs of acquisition.

The directors have considered the residual value of all tangible fixed assets to be immaterial and therefore all tangible fixed assets are depreciated to nil value.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to surplus or deficit on a straight line basis over the period of the lease.

Provisions

Provisions are recognised when the company has a legal or constructive obligation as a result of a past event, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated. Provisions are not recognised for future operating losses. Provisions are discounted where the time value of money is material.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

3. **EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 3 (2022 - 2).

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

4. **TANGIBLE FIXED ASSETS**

	Plant and machinery £
COST	
At 1 April 2022	5,952
Additions	2,302
	<hr/>
At 31 March 2023	8,254
	<hr/>
DEPRECIATION	
At 1 April 2022	5,115
Charge for year	984
	<hr/>
At 31 March 2023	6,099
	<hr/>
NET BOOK VALUE	
At 31 March 2023	2,155
	<hr/> <hr/>
At 31 March 2022	837
	<hr/> <hr/>

5. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.23 £	31.3.22 £
Trade debtors	740	9,118
Other debtors	2,477	1,956
	<hr/>	<hr/>
	3,217	11,074
	<hr/> <hr/>	<hr/> <hr/>

6. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.23 £	31.3.22 £
Trade creditors	11,218	7,715
Other creditors	16,540	20,615
	<hr/>	<hr/>
	27,758	28,330
	<hr/> <hr/>	<hr/> <hr/>

7. **STATUS OF COMPANY**

The company is limited by guarantee and does not have share capital. The liability of each member is limited to £1 in the event of the company being wound up.

Detailed Income and Expenditure Account
for the Year Ended 31 March 2023

	31.3.23		31.3.22	
	£	£	£	£
Income				
Competition income	11,954		10,887	
Schools income	25,014		2,738	
Coaching income	11,201		3,243	
HP development income	14,565		37,616	
Sales & sponsorship	8,297		-	
Affiliation fees	18,747		17,036	
Grant income	166,100		166,100	
	<u> </u>	255,878	<u> </u>	237,620
Direct expenses				
Competition expenses	19,947		13,725	
Development expenses	56,212		17,442	
Schools expenses	38,744		8,099	
Coaching expenses	16,127		3,309	
HP development expenses	27,957		78,767	
	<u> </u>	158,987	<u> </u>	121,342
GROSS SURPLUS		96,891		116,278
Expenditure				
Advertising	4,248		14,377	
Sundry expenses	127		11	
Accountancy & bookkeeping	1,746		1,680	
Consultancy fees	-		13	
Insurance	3,934		3,357	
Affiliation fees	377		937	
Bank charges	375		446	
Depreciation of tangible fixed assets				
Plant and machinery	985		1,051	
Directors' honoraria	6,620		3,900	
Directors' meetings	437		445	
Directors' travel	328		1,293	
Wages	59,616		63,768	
Rent	4,446		4,817	
Computer expenses	13,267		25,045	
Stationery, postage etc	1,928		2,688	
	<u> </u>	98,434	<u> </u>	123,828
NET DEFICIT		<u> </u> <u>(1,543)</u>		<u> </u> <u>(7,550)</u>

Table Tennis Scotland Annual General Meeting 2023

22. Appendix 2 - ELTTL and S&MCTT Motion for TTS AGM 2023

ELTTL and S&MCTT Motion for TTS AGM 2023 on 8th July 2023

We, the Edinburgh and Lothians and Stirlingshire and Midland Counties Table Tennis Leagues, would like to raise a matter of great importance to TTS members. We propose that TTS make changes to our current ranking system to one that is more transparent, accurate and functional, namely Ratings Central (RC).

The current 365 ranking system has many shortcomings and is, in our opinion, deficient in reflecting the performance and ability of our members. Furthermore, due to the simplistic algorithm 365 uses, multiple ratings are required for junior players. Additionally, there have been many issues with placing junior players in the correct age categories. Also, it is not possible for players to check others rating calculations, leaving it open to potential errors. These are just a selection of a broader list of deficiencies that we believe have resulted in a lack of fairness and development of our competition landscape.

Furthermore, since the pandemic, we had experienced an 18-month gap without a ranking list. Even now, ranking lists are frequently published months late and are, at best, produced quarterly. This is perhaps due to the inherent problems in the algorithm, which led to the use of an alternative ranking system at the Scottish Primary Schools Championships (something which was not publicly disclosed). Also, the U13 and U15 algorithms were changed mid season, without detailed public explanation or discussion, and many active players do not show on the ranking lists.

We believe that an alternative solution exists in the form of RC. This has already been successfully implemented as the official system for Edinburgh, Aberdeen, Stirlingshire, and Scottish Vets. This system utilises an advanced algorithm and has a wealth of data accumulated over many years, and accurately reflects player abilities. The system is cheap, efficient, and is the official system of Austria, Australia and ITTF-Oceania, amongst many other organisations. Furthermore, ITTF results have been inputted into RC from 1988 to the current day.

RC is not only easier for a tournament organiser to use for seeding events, but is also easy to use to submit results. Ratings can then be updated automatically, often on the day of the tournament or the day after, resulting in a system where players can accurately measure their level and see whether they are improving, unlike the current 365 system.

Finally, with the ability for local league results to go into the system without fairness issues, this provides local league players more motivation and knowledge about their relative level in Scotland and confidence to enter tournaments. In Edinburgh and Stirlingshire, we have seen the effect that RC has had on players' interest and motivation.

We strongly believe that the implementation of RC as our official ranking system will have a positive impact on TTS and will foster a more inclusive and competitive environment. We respectfully request your careful consideration of this proposal and your support for a working group to be set up to implement this change.

Thank you for your time and consideration.

Sincerely,



Lindsay Muir
ELTTL President

23. Appendix 3 - Martin Perry biography

MARTIN PERRY



Martin Perry:

- British Champion
- 2x European Champion
- 2x World Championship bronze medalist
- World ranked, 10



PROFILE

Born with no hands and only one leg, I have faced many challenges in life. Many of these I thought would be difficult if not impossible to face. That was until I found table tennis. As my love for the game grew, thankfully so did my ability and self confidence. I have exceeded in table tennis which has allowed me to travel and gain an understanding of the drastic need for change in order to have a more sustainable future.

EXPERIENCE

Allianz Insurance, France 2022

In the summer of 2022 I was commissioned to speak to an international group of listeners from the multi-national Allianz Insurance. I was flown to France in order to deliver a motivational talk to the company before providing a table tennis demonstration and inclusion session to the staff in attendance. Concluding a multi-day event with table tennis ensured fun for all. As well as sharing my story directly to the multi-national audience in attendance, the floor was opened to a Q&A in order to allow more fulfilment for those in attendance.

Prevented Ocean Plastic, Global, 2021-Current

I was appointed the role of Sporting Ambassador for Prevented Ocean Plastic after meeting with founder and CEO Raffi Schieir and detailing my sporting journey and passion for a sustainable future. As an ambassador for POPI use my social media platform to engage and start conversation around plastic pollution, waste and recycling, as well as attending site visits to help promote the impact plastic has not only on the planet but an elite athlete.

Initiative global communications agency, Edinburgh 2018

In Spring of 2018 I was invited to speak in front of US based comms agency, Initiative. Initiative had flown over members of staff to Carlisle Castle in Edinburgh for a team building excursion and were in need of an after dinner speaker. My services were sought and I delivered a talk themed around overcoming obstacles and challenges which heavily featured my table tennis journey to date.

24. Appendix 4 - Anna Porsch biography

I began playing Table Tennis at Primary School, having two older brothers that played however they would not lend me their bats and I had nothing to play with. This didn't stop me though and I used one of the chopping boards my Dad made for my Mum – it looked almost like a bat, just with a shorter handle and a bigger surface to play with! As I lived in a village and my High School was in the city, I didn't have the chance to play for a club at this time or get any training. Fast forward to 2013, after a few years in Edinburgh I wanted to play Table Tennis again so I joined North Merchiston, thrived on any coaching offered and was playing in the Edinburgh and Lothian's league within months. Battled out of Division 3 (took a while), promoted to Division 2 and then last year to Division 1, nearly a decade in the League. I now work in IT, and my daughter Antonina plays volleyball for Scotland, I have always played in the same League team as Mike, and we married in June. Outside Table Tennis my passion is knitting, I knit a lot! When the weather permits, especially if the Sun comes out, then Mike and I go hiking Munro's.