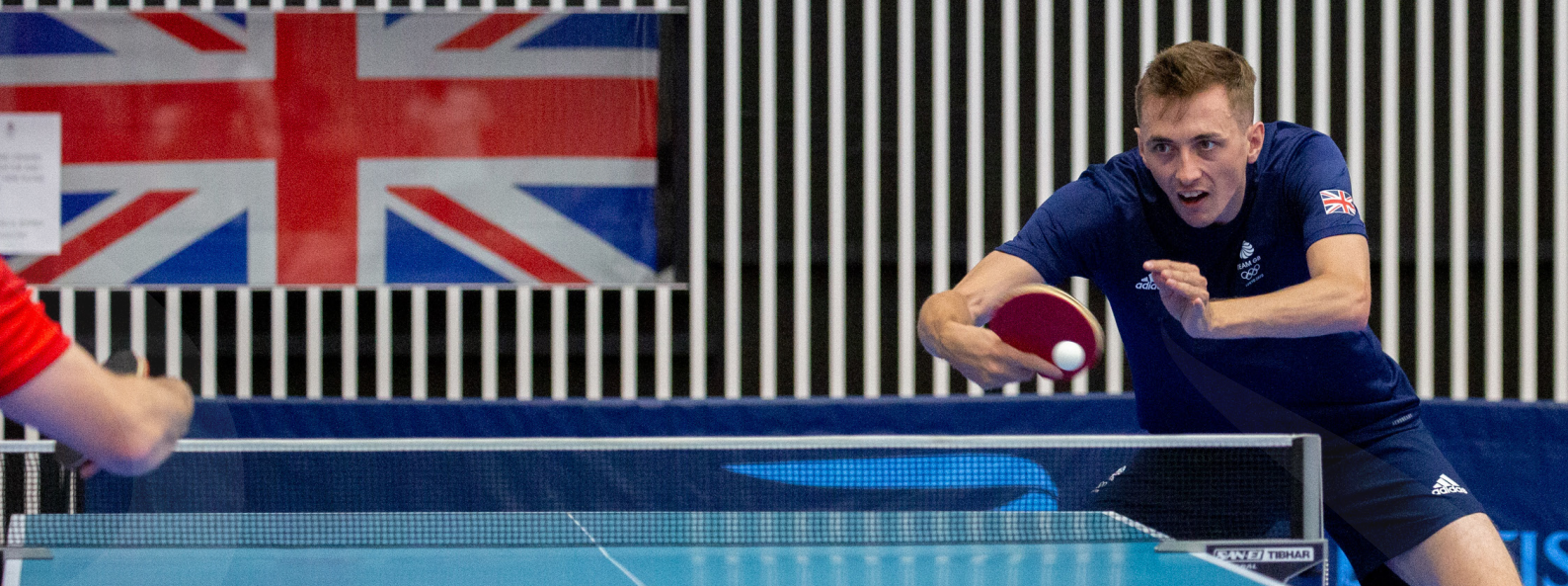


## BOARD RECRUITMENT PACK

- Chair
- 2 x Independent Non-Executive Directors



## About Great Britain Table Tennis

As part of its £352 million investment into the Paris 2024 cycle, and in recognition of the exciting long-term medal potential of our sport, UK Sport awarded £1.35 million to Great Britain Table Tennis (GBTT). This investment is aimed at supporting new sports to uncover champions of tomorrow, as part of a 12-year approach to delivering success, and will allow us to grow and develop our rising stars.

GBTT is the body responsible for the GB Performance Programme (GBPP) and for the participation of British table tennis athletes in the Olympic Games, and all other events or tournaments involving athletes selected to represent GB. This includes arranging all necessary assistance and support for the preparation, selection and performance of these athletes. GBTT is a member of the British Olympic Association.

Through a separate Lead Home Nation Contract, GBTT has agreed to appoint Table Tennis England to lead the operational delivery of the GBPP.

Table Tennis England, Table Tennis Scotland, the Ulster Branch of Table Tennis Ireland and Table Tennis Wales are the Company Members and there are up to four Independent Directors, including the Chair. These appointments represent the beginning of a new, enhanced structure and governance, and an exciting time to join us.

# The opportunities

Great Britain Table Tennis is seeking to appoint a Chair and two Independent Non-Executive Directors, as it plans for the Paris 2024 Olympic Games and beyond:

## CHAIR:

We are looking for a progressive, knowledgeable and enthusiastic leader who shares our resolute commitment to win World and Olympic medals.

You will be an integral part of the GB table tennis team at a pivotal point in the development of Great Britain Table Tennis and our World Class Performance Programme as we shape our future Olympic aspirations.

The Chair will seize the opportunity to establish the Board and to support the Executive on this exciting journey to Paris 2024, Los Angeles 2028 and beyond.

## NON-EXECUTIVE DIRECTORS:

We are seeking two additional energetic, passionate and experienced Non-Executive Directors with the ability to contribute to this exciting new journey, to play your part in the future success of GBTT. The successful candidates will work collaboratively with the Chair, other Directors, including the home nation representatives, the Accountable Officer and the Performance Director to ensure GBTT meets the responsibilities that come with public investment.

## RESPONSIBILITIES:

**Core responsibilities and obligations of all roles will include, but not be limited to:**

- Champion your area of expertise within the Board and also with the Programme Management Team
- Set and review GBTT's Objectives and its annual Performance Plan, and hold the Programme Management Team to account for its delivery
- Actively check, challenge and review GBTT's financial position and risk management
- Support initiatives which will promote, embed and advance equality, diversity and inclusion in every aspect of the Company's performance
- Act at all times as an effective, positive, proactive and credible ambassador for GBTT
- Ensure the Board functions as a cohesive and constructive team engaging collaboratively at all times with the Board, Programme Management, Home Nation Associations and key partners and stakeholders
- Promote good, contemporary governance practice, driving and measuring the effectiveness and efficiency of GBTT
- Demonstrate independence and impartiality

## Additional responsibilities of the Chair

**In addition, the Chair will have the following responsibilities:**

- Set the Board agenda in liaison with the Accountable Officer and Programme Director
- Lead the Board, ensuring that it functions as a cohesive and constructive team
- Ensure strong corporate leadership through appropriate check and challenge, and offering support and mentorship to the Programme Management Team, including through good people development

# Skill and Experience

## Candidates for all roles will need to demonstrate the following:

- Strategic thinking and leadership
- An ability to champion strong corporate governance, financial scrutiny, and high ethical standards of integrity and probity
- A strong personal commitment to Diversity, Equality and Inclusion, and demonstrable evidence of supporting progress in this regard
- Excellent written and verbal communication, problem solving and decision-making skills
- The ability to listen sensitively to the views of others, inside and outside the Board, displaying good judgement and decisiveness in pressured circumstances and the skills and experience to influence decision making
- Excellent interpersonal skills, including the ability to work effectively within the Board and knowledge of how a Board should operate
- Experience or knowledge of high performance sport is desirable

## In addition, we are looking to fill the following skills/experience gaps between the 3 positions:

- Experience of coaching table tennis or another individual, opponent-based sport at international level
- Experience of developing/leading international-level performance programmes in table tennis or another individual, opponent-based sport
- Knowledge/experience of sports science and/or sports medicine

## Additional skills/experience requirements of the Chair include:

- Proven leadership capabilities demonstrated through previous / current Chair positions
- The ability to inspire a culture of winning
- The ability to influence and collaborate across varied stakeholders groups, including public funders
- The ability to effectively evaluate the performance of individual Board members, and the Board collectively

# Time and Commitment

## COMMITMENT:

- Typically four Board meetings a year, which may be held in person or virtually by Zoom or Microsoft Teams. We welcome discussions about any accessibility needs.
- Represent GBTT at meetings with UK Sport as appropriate and at events from time to time.
- The role is voluntary. We will pay business travel and accommodation expenses

## TERM OF OFFICE:

The appointment is for a four year-term from the date of appointment.

One further four-year term can be served.





## How to apply

### YOUR APPLICATION

If this exciting position appeals to you, you should submit:

1. An up-to-date CV which shows your full career history – we recommend that this is no longer than two pages
2. A covering letter confirming the role you are applying for and detailing your skills and experience, how you meet the requirements of the role, and why it appeals to you – this can be no longer than two A4 pages
3. Indicate if you cannot attend any date during the period set aside for interviews

Please send your CV and covering letter by email, to [ghtabletennisboard@psdgroup.com](mailto:ghtabletennisboard@psdgroup.com)

**Closing date – applications should be received by 12 noon on Saturday 22nd October 2022.**

*GBTB is committed to continuing to increase the diversity of the Board and will therefore particularly welcome applications from suitably qualified individuals from groups generally under-represented in the table tennis and / or high performance sport system.*

*The successful candidate will be required to satisfy the Table Tennis England Declaration of Good Character; failure to do so will deem the appointment null and void.*

### THE 2022 RECRUITMENT PROCESS

You will receive an acknowledgement to your email and we suggest that if you don't receive this you should contact us to confirm your application has been received.

All candidates' CVs and application forms will be considered by the Nominations Committee. we anticipate that interviews will take place in the **weeks commencing 31st October and 7th November.**

Members of the Nominations Committee are:

- Simon Griew, Interim Chair
- Sandra Deaton, Table Tennis England
- Richard Yule, Table Tennis Scotland
- David Thorley, Independent Director

For an informal discussion about the role, please contact the Interim Chair, Simon Griew, or the Accountable Officer, Adrian Christy via Evie Collier, [evie.collier@tabletennisengland.co.uk](mailto:evie.collier@tabletennisengland.co.uk).



[GBTABLETENNIS.CO.UK](http://GBTABLETENNIS.CO.UK)

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