



## **Annual General Meeting**

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Saturday 7th July 2018

Caledonia House, South Gyle, Edinburgh, EH12 9DQ

0131 317 8077

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## **1.0 TABLE TENNIS SCOTLAND ANNUAL GENERAL MEETING 2018 AGENDA**

1. Chairman's Welcome
2. Apologies
3. Minutes of the Annual General Meeting – 1<sup>st</sup> July 2017
4. Matters Arising
5. Chairman's Report
6. Board Director's Reports
  - a. President
  - b. Vice Chair (Tournaments)
  - c. Director of Administration
  - d. Finance
  - e. Director of Coaching
  - f. Performance
  - g. Director of Development
  - h. Chief Operating Officer
7. Annual Unaudited Financial Statements 2017-2018
8. Board's Recommendations for Affiliation Fees for 2018-2019
9. Honoraria 2018-2019
10. Appointment of persons to prepare Annual Accounts for 2018-2019
11. Election of Officials
  - a. Chairman
  - b. Re-election of Office Bearers
12. Awards
13. Any Other Competent Business

## 2.0 MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING

### **Table Tennis Scotland Annual General Meeting – Saturday 1<sup>st</sup> July 2017 Caledonia House, South Gyle, Edinburgh**

#### **Attendees:**

Terry McLernon	TM
Stewart McGowan	SM
Senga Thomson	ST
Steve Welch	SW
Richard Yule	RY
Lorraine Johnston	LJ
Billy Gibbs	BG
Cynthia Robinson	CR
Kenny Lee	KL
Ken Cadogan	KC
Catherine O'Neill	CO
Dick Ferro	DF
Elaine Forbes	EF
Charlie Flint	CF
Gordon Muir	GM
Roger Thomas	RT
Charlie Ellis	CE
Donald Pirie	DP
Ken Benjamin	KB
Lucy Elliott	LE
Angela Fowler	AF
Lisa Notarangelo	LN
Phil McCallum	PMc
Ian McLagan	IMcL
J McCulloch	JMcC

1. Chairman's Welcome	<b>Minutes of the meeting</b> TM welcomed all representatives to the Annual General Meeting and the meeting commenced at 12:15hrs
2. Apologies	Alison Woods (Aberdeen & District League)  Paul Jackson TTS  Max Singer (Aberdeen)  Peter Lugton (Haddington)  Susan Adamson  Jack Oughton  Jane Scott (sportscotland)  Lindsay Muir (Edinburgh & Dist)
3. Minutes of the Annual General Meeting – 2 July 2016	Minutes from previous AGM.  IM (Perth) proposed. Seconded by CO (WOS)
4. Matters Arising	Those not on the agenda:  IMcL suggested that the accounts should be noted as unaudited financial statements within the Minutes in future to avoid any confusion.  PMc commented on the balls info mentioned at previous AGM – this should read 12 months not 3 months.  No other matters arising

5. Chairman's Report	<p><b>Chairman's Report</b></p> <p>No questions relating to this Report</p> <p>TMcL thanked Stewart McGowan for all his support over the years and advised Stewart would be taking up the role of Honorary President from 2017/18</p>
6. Director's Reports	<p><b>Presidents Report</b></p> <p>SMcG shared comments on his Report</p> <p>He advised that going forward the Archives would be getting a make-over on the new Website and hoped everyone would take the time to look at them and add to them where possible</p> <p>JMcC asked re new website – R Yule to advise later in the meeting</p> <p><b>Director of Coaching</b></p> <p>RY advised that a lot of excellent work being done with the UKCC courses by PJ and ST.</p> <p>PMcC questioned the cost of the fees in comparison to the English fees – RY was unable to answer his query and suggested this may be taken up with PJ</p> <p>It was commented that PJ was not attending the AGM for the second year running and questioned if this was acceptable behaviour when things needed to be discussed that only he could answer.</p> <p>RY replied that this comment was noted</p> <p>PMcC asked re date for new Coach Licence. He was advised that the licence would be introduced this year.</p> <p>RY advised that all SS targets had been met</p> <p>No further questions taken</p>

**Director of Performance**

RY had provided statistics regarding tournaments and achievements for the first time in this year's AGM pack. An error was noted relating to the 59<sup>th</sup> European Championships in Croatia – it should read John Hannah and not Keir Morton.

RY congratulated all on their achievements – which made good reading

KB asked where TTS was in relation to funding towards performance. RY advised that no funding was made available for funding and almost all of the tournaments attended were self-funded. i.e. Finlandia Open, European Youth Championships

TTS were able to fund 3 men to World Championships in Dusseldorf but in general it is all funded by parents or via grants gained independently.

CF questioned if it is cost effective to all to have the youth squad in Drumchapel, would it not be better moving it around the country?

RY advised that the only reason it was held there was because of the cost. If anyone could come up with a venue for £100 per day TTS would definitely be interested to hear of it.

RY advised that due to this very topic he had approached Perth Council re a subsidy on cost of the hall hire at Bells Sport Centre. This was successful and we gained a subsidy of between £2,500 and £3,000 to help with cost of Perth GP and Scottish Championship.

RY advised with relation to the Youth Squad Agreement – it was agreed by the Board that the clause stating you must attend the squad to be eligible to play for Scotland was removed.

RY commented that unfortunately in our sport if you are not medal potential you will not receive SS funding

**Director of Development**

IMcL asked re VETS tournaments being put on TTS calendar. IMcL to liaise with ST re this

No other questions raised

**Chief Operating Officer Report**

No questions were asked re this Report.

RY advised he would be doing a small presentation later in the meeting and would invite any questions relating to it afterwards

**Director of Finance Report**

SW provided a set of unaudited financial statements to 31 March 2017 for the meeting. Steve apologised for the delay in cascading these.

No questions forthcoming from members.



<p>7. Annual Unaudited Financial Statements 2016-2017</p>	<ul style="list-style-type: none"> <li>• Proposed by IMcL Seconded by CO</li> <li>•</li> </ul> <p>SW advised we are looking at a loss of £5k at year end.</p> <p>SW mentioned that coaching provided £6k towards our income, competitions £2k and affiliations approximately £2.5k The costs of PS International and SS International was under budgeted £4k. European Championships was funded £7k</p> <p>Li Chaos salary 31k – all contributing to the £-5k this year</p> <p>PMcC questioned the fact that TTS provided unaudited accounts and felt this was unacceptable. SW pointed out that it is not and never has been a legal requirement to provide Audited Accounts due to our turnover. He advised that Drummond Laurie Ltd had been used successfully and fully met the requirements of Sportscotland in their preparation, verifying and provision of our accounts.</p> <p>PMcC questioned why his name was shown on accounts – SW advised he will have to look into this but advised that he was still a Director part of this financial year.</p> <p>RY advised that the annual standard grants from SS was £90k and that he had worked hard to get compliance to get our grants</p> <p>CF commented on the cost of 365 and was advised we are still in contract for another 2 seasons at +3% increase each year.</p> <p>RY asked for the right to reply to the email sent out to the membership by PMcC as its content was cause for some concern and TTS wants to be more transparent to the leagues, also as open as possible.</p> <p>RY questioned PMcC comments that he had never seen unaudited accounts at a previous AGM as PMcC seconded such accounts proposed by CO. A turnover of 10.5 million is required to have fully audited accounts. RY contacted Sandy Hodge and John Lunn at Sportscotland to ask if there was any issue with our accounting and the reply was that there were no issues as far as SS were concerned and that TTS was compliant with requirements.</p>
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8. Board's Recommendation for Affiliation Fees for 2017-2018	<ul style="list-style-type: none"> <li>• Status Quo Approved</li> </ul>
9. Honoraria 2017 - 2018	Status Quo agreed
10. Appointment of Persons to prepare Annual Accounts for 2017-2018	<p>Drummond Laurie, Unit 5 Gateway Business Park, Beancross Road, Grangemouth FK3 8WX</p> <ul style="list-style-type: none"> <li>• Proposed by IMcL</li> <li>• Seconded CF</li> </ul>
11. Election of officials	<p>(a) Chairman – Terry McLernon MBE is remaining as Chairman</p> <p>(b) Election of Office Bearers holding the same post.</p> <p>Honorary President – Stewart McGowan  Vice Chairman – Senga Thomson  Finance Director – Steve Welch  Coaching Director – Paul Jackson  Development Director – Vacant  Administration Director – Billy Gibbs  Non-Executive Director – Lorraine Johnston</p> <p>New appointments:-</p> <p>Development Director – Donald Pirie  Non-Executive Director – Angela Fowler  Non-Executive Director – Susan Adamson</p>

	<p>CF asked regarding the position of Marketing Director – RY advised this was an ongoing situation to be reviewed by the Board</p> <p>TMcL advised the meeting that the Board did not give their backing to PMcC application for the position of Performance Director.</p> <p>PMcC withdrew his application as Performance Director thereafter.</p> <ul style="list-style-type: none"> <li>• This was accepted by the Board.</li> </ul>
12.	<ul style="list-style-type: none"> <li>• <b>Chief Operating Officer's Presentation</b></li> </ul> <p>Richard thanked Pete Lugton for all his work on the new TTS website and looked forward to its unveiling shortly. The work and hours that PL has dedicated to this is outstanding, both in the time he has spent on it and the minimum charge to TTS.</p> <p>RY also thanked Mike Letchford at Diagknows for his assistance with our IT. A very valuable contribution to the smooth every day running of the TTS office.</p> <p>RY advised that now the accounts had been finalised for last year it was time to set targets and budgets for the coming year. He advised that we have already met and exceeded that targets of our current 4 year plan</p> <p>Richard advised that Martin Hayman was being appointed as a Part time Project Manager being paid for via the £70k extra funding from SS. With additional funding this may become a full time position. SS have agreed to this in principal. Richard advised that Martin has significant experience in fundraising and will be at the forefront of this new drive for inclusion and equality. It would also free up Richard's time to be involved in other important functions within TTS</p> <p>Our commitment to members/leagues/clubs going forward would involve individual development plans involving each league and clubs within the leagues.</p>

	<p>JMcC asked regarding a meeting for clubs. RY advised that this was in progress and hopefully he and Martin Hayman will have updates for the clubs/leagues soon, with possibility of a conference later in the year.</p> <p>Richard highlighted how Sportscotland looked very positively on TTS awarding extra money when many other sports had their allocation cut drastically. This reflects their confidence in what is happening within TTS.</p> <p>Richard advised he was committed to TTS for another 2 years and hopes to drive the position forward to leave a legacy to be proud of. RY commented that he is looking forward to the challenge.</p>
13. Recommendations for Awards	<p>Honorary Life Member Award was given to Michael Schoenhofen.</p> <p>SMcG was made Honorary President of TTS</p>
14. Any Other Competent Business	<p>RY raised the need for control on our Facebook/Twitter accounts and would welcome any volunteers to be involved in producing a Social Media Policy for TTS.</p> <p>DF asked how things were in regards to a Tournament Committee</p> <p>RY advised that it has been an ongoing situation not yet resolved. Committees were required for events, affiliations, schools and more but to date lack of volunteers has been the stumbling block in relation to these.</p> <p>GM and TMcL discussed the need to look at the overall calendar in relation to Open events.</p> <p>CE asked all attending to cascade to league/senior players to uncover any further archives which play an important part in the history of TTS.</p> <p>CO suggested IMcL that an email to all VETS may be a good way forward to some new archive material.</p>
	Meeting closed at : 1415hrs

### 3.0 BOARD OF MANAGEMENT MEMBERS 2017-2018

Position	Name/Date of Appointment	Contact Details
President	Stewart McGowan (Appointed July 2015)	Tel: 07425147748 Email: <a href="mailto:stewart.mcgowan@tabletennisscotland.co.uk">stewart.mcgowan@tabletennisscotland.co.uk</a>
Chair	Terry McLernon MBE (Appointed July 2012)	Tel: 07743702744 Email: <a href="mailto:terry.mclernon@tabletennisscotland.co.uk">terry.mclernon@tabletennisscotland.co.uk</a>
Vice Chairman	Senga Thomson (Appointed July 2015)	Tel: 07759310043 Email: <a href="mailto:senga.thomson@tabletennisscotland.co.uk">senga.thomson@tabletennisscotland.co.uk</a>
Chief Operating Officer	Richard Yule (Appointed Aug 2015)	Tel: 07739574356 Email: <a href="mailto:Richard.yule@tabletennisscotland.co.uk">Richard.yule@tabletennisscotland.co.uk</a>
Director of Performance	vacant	
Director of Development	Donald Pirie (Appointed 2017)	Tel: 07731656543 Email: <a href="mailto:Donald.pirie@tabletennisscotland.co.uk">Donald.pirie@tabletennisscotland.co.uk</a>
Finance Director	Steve Welch (Deceased) (Appointed July 2015)	Tel: 07803890291 Email: <a href="mailto:steve.welch@tabletennisscotland.co.uk">steve.welch@tabletennisscotland.co.uk</a>
Director of Administration	Billy Gibbs (Appointed 2016)	Tel: 07504554220 Email: <a href="mailto:william.gibbs@tabletennisscotland.co.uk">william.gibbs@tabletennisscotland.co.uk</a>
Director of Coaching	Paul Jackson (Appointed July 2012)	Tel: 07588328315 Email: <a href="mailto:paul.jackson@tabletennisscotland.co.uk">paul.jackson@tabletennisscotland.co.uk</a>
Non-Executive Director	Lorraine Johnston	Tel: 07745571181 Email: <a href="mailto:Lorraine.johnston@tabletennisscotland.co.uk">Lorraine.johnston@tabletennisscotland.co.uk</a>
Non-Executive Director	Angela Fowler	Tel: 07871552986 Email: <a href="mailto:Angela.fowler@tabletennisscotland.co.uk">Angela.fowler@tabletennisscotland.co.uk</a>
Non-Executive Director	Susan Adamson	Tel: 07527876078 Email: <a href="mailto:Susan.adamson@tabletennisscotland.co.uk">Susan.adamson@tabletennisscotland.co.uk</a>

## 4.0 LEAGUE CO-ORDINATORS & SECRETARIES 2017-2018

League	League Co-ordinator	League Secretary
Aberdeen & District	Dick Ferro Suilven, Beaconhill Road Militimber, Aberdeen AB13 0JR Tel: 07766488723 Email: <a href="mailto:theferrofamily@lineone.net">theferrofamily@lineone.net</a>	Alison Woods 86 Carnie Avenue Elrick, Westhill, AB32 6HT Tel: 01224 279565 Email: <a href="mailto:a.woods179@btinternet.com">a.woods179@btinternet.com</a>
Dumfries	Gordon Duff 8 Wolfgill Drive Dumfries DG1 4XY Tel: 01387 263592 Email: <a href="mailto:Gordon.duff@jobcentreplus.gsi.gov.uk">Gordon.duff@jobcentreplus.gsi.gov.uk</a>	Kenny Lee 2 McLellan Street Dumfries DG1 2JN Tel: 07968336876 Email: <a href="mailto:Kenneth.lee2828@gmail.com">Kenneth.lee2828@gmail.com</a>
Dundee & District	Elaine Forbes 4 Hallowhill St Andrews KY16 8SF Tel 07790924698 Email: <a href="mailto:chairman@DDTTA.co.uk">chairman@DDTTA.co.uk</a>	Elaine Forbes 4 Hallowhill St Andrews KY16 8SF Tel 07790924698 Email: <a href="mailto:forbesfables@gmail.com">forbesfables@gmail.com</a>
Edinburgh & District TTL	Lindsay Muir 29 Succoth Park Edinburgh EH12 6BX Tel: 01313377020 Email: <a href="mailto:Lindsay@muir.cc">Lindsay@muir.cc</a>	Lynn Somerville 9 Main Street, Crossford Dunfermline, Fife KY12 8NJ Tel: 01383 724584 E-mail: <a href="mailto:D8WLS@talktalk.net">D8WLS@talktalk.net</a>
Perth & District	Pat Duffy 15 Craigie Road Perth PH2 0BL Tel: 07902210994 Email: <a href="mailto:patduffy@blueyonder.co.uk">patduffy@blueyonder.co.uk</a>	Ian McLagan 531 Balunie Drive Dundee DD4 8UR Tel: 07799883311 Email: <a href="mailto:ian.mclagan@me.com">ian.mclagan@me.com</a>
Stirlingshire & Midlands	Lisa Notarangelo 10 Longdales Road New Carron Village Falkirk FK2 7EQ Tel: 01324 627071 Email: <a href="mailto:lisamn4@hotmail.com">lisamn4@hotmail.com</a>	Lisa Notarangelo (temporary) 10 Longdales Road New Carron Village Falkirk FK2 7EQ Tel: 01324 627071 Email: <a href="mailto:lisamn4@hotmail.com">lisamn4@hotmail.com</a>
West of Scotland	Phil McCallum 241 Kinfauns Drive Flat 1-2 Drumchapel Glasgow, G15 7BH Tel: 0141 944 1282 Email: <a href="mailto:Phil_mccallum@hotmail.com">Phil_mccallum@hotmail.com</a>	Liam Hughes 1 Bankview Drive Kirkintilloch G66 1DE Tel: 0141 578 6502 Email: <a href="mailto:openlh@ntlworld.com">openlh@ntlworld.com</a>
West Lothian	David Stephen 108 Waverley Crescent Livingston EH54 8JR Tel: 07979095722 Email: <a href="mailto:david.stephen2@sky.com">david.stephen2@sky.com</a>	Tommy Hamill 3 Neilson Court Blackburn EH47 7NA Tel: 07999510111 Email: <a href="mailto:thamill62.th@gmail.com">thamill62.th@gmail.com</a>

## 5.0 AFFILIATED SCHOOLS 2017-2018

St Georges School for Girls, Edinburgh  
Castlehill PS, Bearsden Glasgow  
Blairdardie PS, Glasgow  
Bearsden Academy, Glasgow  
Grangemouth High School  
Bankhead PS Glasgow  
Holyrood RC High School Edinburgh  
St Brendans PS Glasgow  
Knox Academy, Haddington  
Ross High School, Tranent  
West Barns PS, West Barns  
Law Primary School, North Berwick  
Dunbar PS, Dunbar  
Dunbar Grammar School, Dunbar  
Kings Meadow PS Haddington  
St Claire PS Glasgow  
Baljaffray PS Bearsden Glasgow  
St Andrews PS Bearsden Glasgow  
Craigdhu S Milngavie  
Whitecraig PS Musselburgh  
Tynecastle High School Edinburgh  
Craiglockhart PS Edinburgh  
Balgreen PS Edinburgh  
Dalry PS Edinburgh  
Stenhouse PS Edinburgh  
Musselburgh Grammar  
Preston Lodge HS, Prestonpans  
St Marys RC PS, Haddington  
Antonine PS Glasgow  
Clyde PS Glasgow  
Knightswood Secondary School, Glasgow  
Our Lady of Loretto PS, Clydebank  
St Thomas Aquinas, Glasgow  
Bearsden PS, Glasgow  
Corpus Christi PS, Glasgow  
Mosshead PS Glasgow  
St Ninians PS, Glasgow  
Queensferry HS, Edinburgh

## 6.0 VOTING ENTITLEMENT FOR INDIVIDUAL MEMBERS

Name		VOTING ENTITLEMENT			VOTING ENTITLEMENT
Alan	Whitton	1	Lara	Stirling	1
Alan	Wilson	1	Lorraine	Johnston	1
Andrew	Macpherson	1	Louis	Loi	0
Angela	Fowler	1	Margaret	Glen	1
Barry	Johnston	1	Martin	Johnson	0
Blair	Fowler	1	Max	Singer	1
Borui	Chen	0	Miriam	McHardy	1
Brendan	Faulds	1	Monte	Bleasdale	1
Brian	Wright	1	Natalie	Gallan	1
Christopher	Main	1	Nathan	Pan	0
Christopher	de Carvalho	1	Neal	Black	1
Christopher	McKenna	1	Ollie	Anderson	0
Christopher	Wheeler	0	Patricia	Whitaker	1
Colin	Green	1	Paul	Brown	1
Colin	Rintoul	1	Pawel	Janiszewski	1
Dandan	Deng	0	Peter	Nettleton	1
David	Ross	1	Peter	Shaw	1
David	Denholm	1	Peter	Connolly	1
Davis	Low	1	Rebecca	Melville	0
Derek	Lundie	1	Richard	Main	1
Donald	Pirie	1	Richard	Yule	0
Dylan	Curry	0	Robbie	Maitland	1
Elizabeth	Kington	1	Robbie	Martin	0
Ethan	Chapman	0	Sandra	Burt	1
Euan	McLaughlin	1	Sean	Doherty	1
Gavin	Rumgay	1	Senga	Thomson	1
Geoff	Salter	0	Simon	Brown	1
Gerry	Campbell	1	Stephen	Gertsen	1
Gordon	Waddell	1	Steven	Gray	1
Graeme	Barella	0	Steven	Crook	1
Hania	Petryk	0	Stewart	Crawford	1
Harry	Campbell	1	Stuart	Fowler	1
Harry	Blackhall	0	Thomas	Hook	1
Ian	McLean	1	Thomas	Lawlor	1
Ilaria	Zhao	0	Tom	Haldane	1
Jing Yi	Graham	0	Willow	Shek	0
Joan	Smith	1			
Jonathan	Foulds	1			
Jonathan	Whitaker	1			
Jonathan	Pan	0			
Kyle	Neary	0			



## 6.1 VOTING RIGHTS

<b>Leagues</b>	1 vote for each fully affiliated member, half a vote per junior member (rounded up)
<b>Other Affiliated Organisations (Clubs, Schools, Youth Groups etc.)</b>	1 vote per associate body
<b>Individual Affiliations (Seniors only)</b>	1 vote per individually affiliated senior member (none for juniors)
<b>Recreational Players</b>	No voting rights
<b>Non-playing members</b>	1 vote for each non-playing member
<b>Members of Board of Management</b>	No voting rights (unless individually affiliated)
<b>Honorary Life Members</b>	No voting rights
<b>Honorary Vice Presidents</b>	No voting rights
<b>Permanent Staff</b>	No voting rights

## 7.0 AFFILIATION AND MEMBERSHIP FIGURES 2017-2018

LEAGUE	SENIORS (inc VETS/Hon.)	Minors/Juniors/ Cadets	Students	TOTAL	Add. Info
Edinburgh & Lothians	166	34	48	248	
Stirling & Midlands	45	25	0	70	
West of Scotland	137	87	17	241	
Dundee & District	119	16	21	156	
Perth	36	8	0	44	
Aberdeen	97	20	14	131	
Dumfries	28	17	1	46	
West Lothian	29	5	1	35	
Totals (Leagues)	657	212	102	971	
Individual Affiliations	57	16	4	77	
Group/Club Affiliations				35	
School Affiliations				38	
<b>Total Affiliations/Memberships</b>				<b>1121</b>	
Registered Coaches				67	
				<b>1030</b>	
Last Season Figures					

## **8.0 CHAIRMAN'S REPORT**

I am delighted to say that this year has carried on successfully from last year. We have seen lots of new initiatives around the country, with tables being delivered into community clubs, village halls and sport centres to provide access for 50+ clubs and clubs to get inactive people involved in table tennis as it is a great vehicle for these groups to participate in. We have also seen some new Direct Club Investments over the country and I think this will benefit the leagues as they could drive their developments forward in the next 4 years and there are others putting applications together for the next funding cycle. There has been a lot of hard work behind the scenes by the staff at TTS to help and put these applications together. Special thanks goes to Martin Hayman for all his hard work in the dementia programme, 50+ programme and the DCI applications.

Our performance programme has been very successful this year again with teams competing in World, European and British Events. We had the Primary School Championships in Largs and it was a great event, very well run by the top table and the volunteers. We then put on the European Team qualifiers at Drumchapel with the men playing Switzerland and the ladies playing Bulgaria. I think this was one of the highlights of the year for me as Chairman, as the teams put on a great show and showcased some great table tennis. Sometimes you could not hear the ball hitting the table as the crowd were cheering our teams on. It was great to see a full house at Drumchapel Table Tennis Club supporting Scotland. The next match will be held on 2<sup>nd</sup> October at Drumchapel Table Tennis Club and we are looking for the same or even greater table tennis and attendance at the event. Grateful thanks to our friends, Peter Cameron and Hugh McLaughlin, from Studio Cee Photography for their excellent work throughout the season.

With great sadness we lost Steve Welch to cancer. Steve fought his best against it but unfortunately he passed away. Steve joined the board 3 years ago and was a great help to TTS. As you may know, or be unaware, he stayed in Hull and would travel up and down to support us as our finance director. Steve was also a great friend of mine. I met him through the disability tournaments I started to attend with our squad of players and I managed to talk him into helping us with TTS and helping me in the West Open. His wife Margaret also supported us. He will be missed by all.

Finally I would like to take this opportunity to thank all of my fellow TTS Board and Committee members for their excellent contribution to the work of the Association during the past year. My thanks also go to the many brilliant volunteers in the clubs and leagues around Scotland who selflessly dedicate so much time to promote and organize our sport.

**Terry McLernon MBE.**

**Chairman**

## **9.0 PRESIDENT'S REPORT**

### **President's Report for TTS AGM 2018**

#### **Umpires & Referees**

3 candidates sat the International Umpires Exam and I am delighted to inform you that Barry Johnston has become an International Umpire. I am also pleased to announce that we have added to the list of National Umpires as Kenny Lee (Dumfries) passed his written & practical tests.

#### **Awards**

Ken Cadogan and I met to discuss proposals for awards. I can confirm that there are 6 new Honorary Life Members and 2 Honorary Vice Presidents.

#### **Reception**

I attended a reception hosted by First Minister Nicola Sturgeon to celebrate the success of our Commonwealth Games athletes. This was held at Stirling Castle at the end of May.

#### **Primary School Internationals**

As Referee of the PSI held at Largs I concluded the event to be an outstanding success.

#### **Internationals**

The European Championships Qualifies were held at Drumchapel Table Tennis Club. The Men played Switzerland and the Women played Bulgaria. The venue/crowd made it a great success albeit the final scores. Another round of the qualifiers take place at the same venue on October 2<sup>nd</sup> 2018.

#### **Appeals Committee**

I chaired an appeals committee of Billy Gibbs and Angela Fowler. This was to determine that the Selection Committee adhered to all the protocols and procedures laid down by Commonwealth Games Scotland were followed.

#### **Archives**

The Archives have been updated and re-edited and will soon be on our website. The picture gallery will be on the website for the first time so can enjoy photos from the 1930s on.

**Stewart McGowan**

**President**

## **10.0 VICE CHAIR REPORT**

### **Tournament Report for Annual General Meeting 2018**

Tournaments - Perth Grand Prix, Scottish Primary Schools, Scottish National League, Senior Schools qualifier, Scottish Nationals, Interleague

Host: British Primary Schools 2018

**The Scottish National Championships were postponed due to adverse weather.**

The National Champions are as follows:

Men's Singles – **Gavin Rungay**

Women's Singles – **Rebecca Plaistow**

Men's Doubles – **Craig Howieson & Colin Dalglish**

Woman's Doubles – **Rebecca Plaistow and Lucy Elliott**

Mixed Doubles – **Colin Dalglish and Rebecca Plaistow**

Junior Boys – **Calum Morrison**

Junior Girls – **Faye Leggett**

Cadet Boys – **Martin Johnson**

Cadet Girls – **Faye Leggett**

Minor Boys – **Borui Chen**

Minor Girls – **Jessica Hogg**

Junior Boys Doubles – **Martin Johnson & Danny Bajwa**

Junior Girls Doubles – **Tessa Yau & Isla Scott**

## **Scottish Inter League: 2018**

Senior Men – **West of Scotland**

Senior Women – **West of Scotland**

Men's Veterans – **Edinburgh**

Women's Veterans – **West of Scotland**

Junior Boys – **Aberdeen**

Junior Girls- **Aberdeen**

Cadet Boys – **Aberdeen**

Cadet Girls- **Edinburgh**

Minor Boys – **Aberdeen**

Minor Girls – **West of Scotland**

The Stewart McGowan Inter-League Trophy – **West of Scotland**

The Scottish National League again had a very successful season with the honours being shared between Ayrshire and Edinburgh. Congratulations to North Ayrshire for winning the 1<sup>st</sup> and 4th divisions, to South Ayrshire for winning Division 2 and to Division 3 winners, Murrayfield. Thanks to Lindsay Muir and his Committee and all involved in delivering this event.

The division winners were

1<sup>st</sup> Div. North Ayrshire A

2<sup>nd</sup> Div. South Ayrshire A

3<sup>rd</sup> Div. Murrayfield C

4<sup>th</sup> Div. North Ayrshire C

Primary and Secondary Schools events were well attended, and Scottish Teams were selected from the results gained. The Primary School Internationals were hosted by Scotland at Inverclyde National Sports Centre where the Girls and Boys both won team bronze.

Thanks to all those involved in delivering the seasons events

**Umpires & Referees:** The current number of qualified officials are:-

Welcome 2 new umpires, Kenny Lee (Dfs) Alex Hughes (Ayr)

National Umpires – 11 active 9

National Referees – 3 all active

Kenny & Barry have been selected to attend the senior schools event in Worcester.

**Other Matters** – Drumchapel hosted the European home tie of Scotland Men v Switzerland and Scotland Women v Bulgaria. Umpires for the event were Charlie Brown, Sinclair Houston, Stewart McGowan & Roy Claxton

**TTS would like to thank all the volunteers who helped this season whether at the control table, umpiring, ordering trophies, court assembly or administration. Without these volunteers, TTS would not function.**

**Senga Thomson**

**Vice Chair**

## **11.0 DIRECTOR OF ADMINISTRATION REPORT**

### **Director of Administration Report to AGM 2018**

It has been a challenging but positive year for the administration side of the business with ever increasing requirements and standards to maintain within the organisation.

Cynthia has risen to the task of delivering a high standard of services to our members in an effective and professional manner and responds to their needs and enquiries as quickly and effectively as possible.

We continue to import all pertinent data and documentation onto our computer system and strive to improve our methods where possible. A new daily computer back-up system added this year secures all data on the PC. Passwords are changed periodically to ensure there is no unauthorised access

#### **Risk Management**

We will continue to monitor the risks to the Governing Body by reviewing and updating the risk register as needed and risk management continues to be a Board meeting agenda item.

#### **Equality and Diversity Policy.**

Having achieved the foundation standard for equality and diversity it is our intention as outlined in the Strategic plan to achieve the next level standard for sport and at the point of writing this, myself along with Angela Fowler, Richard Yule and Martin Hayman are progressing to achieve accreditation in the near future.

#### **Child Protection Policies.**

Senga Thomson recently met with Children 1<sup>st</sup> regarding our Child Protection Policies. These were favourably received and signed off with minor adjustments to be made. Senga is to be thanked for her work to ensure our Child Protection Policies are kept up to date and in line with requirements.

#### **HR Policies.**

As a requirement of good governance, Angela Fowler has agreed to work with me to ensure all TTS policies and procedures are reviewed regularly and are fit for purpose.

#### **Auto Enrolment Pension Scheme.**

This has been adopted by TTS and our full time employees are receiving the required support.



## **Insurance Policy Renewal**

As part of our continuous support to our membership we review our insurance cover annually with renewal due by 16<sup>th</sup> August each year. This will be done again this year by Richard Yule and the outcome will be advised in due course.

## **Website.**

Our re-vamped website showing our new Logo is accessible to all members. This is updated as often as possible with our TTS Calendar of Events, results, ranking, coaching course information/application forms, tournament entry forms and details, affiliation information/forms for Schools, Clubs, Leagues and Individuals, as well as Policies & Procedures, Archives and News items. Twitter also has a TTS following.

## **PVG**

Cynthia is now TTS's main signatory for the PVGs being applied for via the Governing Body. Secondary Organisations have now successfully been set up with Cynthia's assistance to enable more Clubs to benefit from this process.

To achieve more knowledge of the PVG system Cynthia has attended several training courses via **sportscotland** and Disclosure Scotland to keep updated with any new legislation. She has recently attended: Safeguarding: Having Difficult Conversations, Safeguarding: Social Media and Safeguarding: PVG an overview, which she may draw upon at some point to assist our members.

## **GDPR**

Table Tennis Scotland is committed to using personal data provided by members responsibly and in line with the General Data Protection Regulations (GDPR) that came into force on 25 May 2018. As part of this commitment, members can review our Privacy Notice on the TTS website, which explains what data TTS is requesting, how it will be used, what individuals need to do and who they should contact if they have any concerns regarding their personal data.

And finally can I remind all Board members, League and Club officials and players of the importance of ensuring that all expenses, affiliations, entry forms for tournaments and coaching courses are sent in to the office by the date stated for closure.

I am grateful to Cynthia for her efficiency and professional, as well as congenial approach to the challenges of TT Scotland's workload and to Richard for his worldly wisdom and to all my fellow Board members for their hard work and continued commitment.

**Billy Gibbs**

**Director of Administration**

## **12.0 FINANCE REPORT**

### **Finance Report 2018 AGM**

Following the sad and untimely passing on 31 March of our Finance Director, Steve Welch, I am indebted to Drummond Laurie, Chartered Accountants, for their help in preparing the year end accounts.

A signed copy of the company`s full accounts for the year ended 31 March 2018 is attached for your information.

In order to facilitate the smooth running of the General Meeting and to provide members with as much accurate information as possible it would be helpful if any questions relating to the Report of the Directors and the Unaudited Financial Statements for the year Ended 31 March 2018 are submitted in advance to the Table Tennis Scotland office.

**Richard Yule**

**Chief Operating Officer.**

## 13.0 DIRECTOR OF COACHING REPORT

### **AGM COACHING REPORT 2017/18.**

The season started very busy with courses scattered around most regions in Scotland. The system of regional organisers setting up courses on their own doorstep seems to be very successful. This allows them to pick dates that suits their coaches to attend.

The Dundee course was held over 4 nights' midweek and this being the first venture was successful with 13 coaches attending.

The UKCC courses have now been running since 2010 and are now needing updated. We are working with TTE to have a new Level 1 format for later this year.

This will involve the coursework to be online and less repetitive. A complaint that has been heard from every course that needed addressed. The technical manual looks very informative and smart. The format will be similar with one day training and one day assessment.

TTS hit its target of courses with around 40 coaches achieving Level 1. The courses were in Dundee, Haddington, Aberdeen and Port Seton.

UKCC Level 2 will be updated but due to the content not until 2019 so the current format will continue. **sports**scotland increased the percentage grant to encourage more level 1 coaches to move up to level 2, unfortunately TTS only had 10 coaches achieving this compared to around 16 in previous years. So hopefully with a bit more advertising we can encourage our basic coaches to step up to club coach standard.

The Level 3 course was held by TTE at Gloucestershire University for the theory weekend and then a technical weekend at Nottingham University. Application are open for later this year and at present we have 2 Scottish candidates working on achieving this Head Coach qualification. There is a grant up to £1000 available from Sportscotland depending on the responsibility of the applicant applying.

TTS Introduction Award had 96 candidates. These were mainly from college students from Glasgow area.

Other areas involved were Oban, Saltcoats, Aberdeen and Moray. We allocated tutors to all areas of Scotland to try and help provide courses to train coaches to help with school clubs and total beginners. This required the tutors to be licenced and safe to work with young adults but not all tutors had the required qualifications at the start of the year.

The new coaching cards are now getting set up for printing. This will be 5 cards with back to back information on skills and coaching. These will replace the workbooks but there will still be 2 small assessments on Rules and Instruction.

Coach Licensing has now been set up and around 30 coaches have now been awarded a licence. This is about 50% of the coaches who register for insurance annually. Hopefully the remaining coaches will attend the safety courses required to safeguard themselves and their players for next season. TTS is helping with this by organising basic first aid courses and Senga Thomson being available to provide Safeguarding and Protecting Children courses at local clubs.

A Coaching Conference was held at Largs with its new facilities. 40 coaches attended this with International coaches presenting theory and practical sessions. This proved to be very successful therefore a workshop session with technical update will be organised in the near future.

Many thanks to Cynthia for her valuable assistance , Richard for his backing and advice, Senga, Pat and Billy for their excellent tutor skills and the TTS Board for supporting coaching development throughout Scotland. A final thanks to Steve who greatly helped with our finance accounting, you will be missed.

**Paul Rawlings-Jackson**

**Director of Coaching.**

## 14.0 PERFORMANCE REPORT

### **PERFORMANCE REPORT: 2018 AGM**

#### **1. Funding**

As reported last year, the current funding award 2015-19, which Table Tennis Scotland (TTS) receives from **sportscotland** does not include any provision for performance. Given the current pressure in **sportscotland**'s budget from the Scottish Government this situation is unlikely to change in the immediate future. The Scottish Institute of Sport's high performance funding is targeted at those sports in Scotland with realistic medal winning chances at the Commonwealth Games. It was extremely encouraging therefore when the Men's Team met the qualifying standard for the 2018 Games (ranked within the top six teams in the Commonwealth) and a good performance in the Gold Coast would have undoubtedly strengthened our case for some financial help from the agencies. Unfortunately, we lost two very tight matches against Australia and Malaysia which halted our chance to pitch for a medal. Members should note that Table Tennis was the only sport not to receive any funding from any source to help prepare for the Games. I am grateful to our friends in Germany at the world famous Dusseldorf club who hosted Craig Howieson and Colin Dalgleish for an excellent three week training camp prior to the Gold Coast. Again, please note Craig and Colin paid their own expenses for Germany. In summary, it was a great effort to qualify and to support their own training during the build up to the Games. Discussions will be ongoing with Commonwealth Games Scotland regarding the next Games which will be hosted by Birmingham in 2022.

I retain my view that it is a fundamental obligation of a governing body to present teams in the international arena and to their credit the Board of TTS has supported an ambitious international programme during 2017/18.

This programme of competition and squad training however could not have been sustained without significant financial contributions from senior players, junior/cadet players and parents. On behalf of the Board therefore I would like to record a sincere vote of thanks and appreciation to the aforementioned players and parents who committed to the programme during 2017/18 and to the players who represented Scotland with distinction on the international stage.

#### **2. Training**

Under the direction of Stephen Gertsen, a series of Youth Squad training days continued throughout the season at Drumchapel High School. We are grateful to the West of Scotland League for allowing TTS to use the equipment which was recently totally renewed following a successful Awards for All application. Drumchapel high School remains by far the most cost effective venue in which to stage this programme. To illustrate this point, the cost of hiring the coaching hall at Bells Sports Centre in Perth (TTS tables and ancillary equipment is stored at Bell's) for two days is approximately £1,500 as opposed to £210.00 at Drumchapel High School!

Thanks to Stephen for an excellent programme and also to all the senior players and coaches who came along to support Stephen and the squad throughout the season.

We are grateful to Jim Aitken, Head of Sport at Edinburgh University, for allowing free access to facilities for our senior men players. Craig Howieson deserves a huge vote of thanks for taking on the responsibility of leading these sessions in preparation for the Commonwealth Games.

I am conscious that we must redouble our efforts to find the resource to create a much better and more accessible programme for all of our leading men and women players.

Funding from **sportscotland** supported an excellent para programme supervised and coached by Terry McLernon MBE working closely with colleagues from Scottish Disability Sport.

Congratulations to Paisley buddy Martin Perry who has had another brilliant season. Martin is in his second year training full time in Sheffield as a full member of the British Paralympic Squad.

### **3. Competition**

Scotland participated in an impressive range of events throughout the season.

- 60<sup>th</sup> European Youth Championships, Portugal, July 2017  
Junior boys: Chris Wheeler, Yaser Razouk, Calum Morrison, Keir Morton NPC Stephen Gertsen: finished 33 from 37 countries  
Junior Girls: Rebecca Plaistow, Faye Leggett, Alisa Khalid NPC Gillian Edwards  
Finished 34 from 34  
Cadet Boys: Dylan Curry, Danny Bajwa, Martin Johnson NPC Colin Dalglish  
Finished 31 from 39
- European Club Cup, November/December 2017  
Drumchapel TTC seeded through to 3<sup>rd</sup> stage losing home and away to Dutch side Taverzo (included the great Kalinikos Kreanga).
- European Team Championships, Luxembourg, September 2017.  
Women: Gillian Edwards, Lucy Elliott, Faye Leggett NPC Richard Yule  
Finished 37 from 38 countries  
Men: Colin Dalglish, Niall Cameron, Calum Morrison, NPC Richard Yule  
Finished 36 from 42
- 2017 Home Nations Championships, Guernsey, November.  
Mens Team: Craig Howieson, Colin Dalglish, - Silver medal  
Womens Team: Gillian Edwards, Alisa Khalid, - 4<sup>th</sup> place  
Junior Boys Team : Calum Morrison, Dylan Curry, NPC David Low - Silver medal  
Junior Girls Team: Tessa Yau, Isla Stott, NPC Natalie Gallan – 4<sup>th</sup> place  
Cadet Boys Team: Martin Johnson, Rafal Wilowski, NPC David Low – 5<sup>th</sup> place on countback  
Cadet Girls Team : Catrin Ace, Holly Stephen, NPC Natalie Gallan – 4<sup>th</sup> place  
Singles:  
Men : Colin Dalglish –Silver

Women: Gillian Edwards – Bronze

Junior Boys : Dylan Curry – Gold

Cadet Boys : Martin Johnson - Bronze

Full results : <http://www.gtta.org.uk/home-countries-2017>

- Finlandia Open, Helsinki, December 2017.  
Craig Howieson, Niall Cameron, Sean Doherty, Colin Dalglish  
Lots of matches for all players (self- funded)
- 2018/19 European Team Championships Qualification Stage 1  
Men; Group B Scotland, Finland, Switzerland  
February 27, 2018 Finland away  
Colin Dalglish, Sean Doherty, Niall Cameron – lost 3-0  
May 22, 2018, Switzerland home, Drumchapel TTC  
Colin Dalglish, Niall Cameron, Yaser Razouk – lost 3-0  
Women; Group B Scotland, Bulgaria, Serbia  
February 27 away to Serbia  
Gillian Edwards, Lucy Elliott, Rebecca Plaistow – lost 3-0  
May 22, 2018, Bulgaria at home, Drumchapel TTC  
Rebecca Plaistow, Lucy Elliott, Faye Leggett – NPC Corinna Whitaker – lost 3-0
- Commonwealth games, Gold Coast, Australia, April 2018  
Gavin Rumgay, Craig Howieson, Colin Dalglish, NPC/ Team Manager –Stephen Gertsen.  
Team matches: Australia lost 3-0, Kiribati won 3-0, Malaysia lost 3-1  
Singles: Colin lost to Choong from Malaysia in his group match while Craig progressed from his group to play the Champion from Glasgow 2014, Gao Ning from Singapore losing 4-0.  
Gavin had a comfortable first win against a Sri Lankan to set up a last sixteen match against England's in form Liam Pitchford who came through 4-1 to progress to the last 8.
- Gavin Rumgay has funded his participation in ITTF Tour Opens culminating in an impressive world ranking of 111. Please note all entries to ITTF events are endorsed and facilitated by TTS and administered by Cynthia Robinson at the TTS office.

**Richard Yule**

**Chief Operating Officer**

## **15.0 DIRECTOR OF DEVELOPMENT REPORT**

### **AGM – Development Report 2018**

#### **Annual Development Activities**

Each year TTS support development activities across the country, this takes the form of 2 distinct activities:

#### ***TTS Development Grant Funding***

This year there were 8 Associations/Leagues who benefitted from the Development Grant award of £400:

- West of Scotland (for Regional Junior League development)
- Dundee & District (for focused beginners coaching)
- Stirling & Midland (junior development squad coaching)
- Dumfries Schools Association (Regional Secondary Schools League)
- Aberdeen & District (Regional Primary Schools League)
- West Lothian (Regional development group)
- Edinburgh ( Junior Development Squad Coaching)
- Perth & District ( Evergreen Development Programme)

Reports are received from each of the above activities outlining the success and particular spend of the grant award

#### ***Regional Training Days***

These are coaching sessions organised across the country, usually with National Coach Stephen Gertsen, these took place on:

- 9 December – Aberdeen & District
- 16 December – West of Scotland
- 13 January – Dundee & District
- 14 January – Stirling & Midland
- 22 January – Dumfries
- 14 February North Ayrshire
- 24 February – West Lothian
- 18 March – Edinburgh

These sessions are designed to help our leagues & associations develop their coaching resource and improve all players in the area.



The major piece of development over 17/18 was the Community Table Tennis Development; this is the remit of TTS Community Project Manager Martin Hayman.

The project began in July 2017 with short-term funding from **sportscotland** and the Life Changes Trust. The aim was to demonstrate that with the right investment in equipment and targeted development support, communities all over Scotland would be interested in playing, with a particular focus on older players.

A priority has been helping clubs prepare and apply for Direct Club Investment grants from **sportscotland**. These can cover salary costs for 3 or 4 years and so can underpin sustainable club growth and create a platform to secure additional funding and growth.

The impact of our Community Table Tennis project is already being recognised by **sportscotland**. We have been asked to be the focus of their publicity around the UK Coaching Conference (Edinburgh 26 & 27 June) with coaching demonstrations and a display promoting Over 50s and dementia friendly table tennis. We are proving that table tennis can be successful in getting the inactive active again.

Below is a summary of activity by region:

### **1. East Lothian**

- Existing community focused DCI project began in 2016 (Haddington) and funded by £50,000 People's Project grant
- 84 new tables into schools and community venues
- 6 new community clubs established in 2017 and 2018
- 6 new Over 50s sessions and 2 special needs sessions established
- Tables and equipment in 6 sheltered housing sites being regularly used
- Planning application being prepared for a permanent venue for Haddington TTC

### **2. Edinburgh**

- DCI funding secured for 4 years (Murrayfield) with appointment made in Jan 2018
- Further £27,500 over 4 years secured towards additional project costs
- 38 new and second-hand tables into schools and community venues with more planned for 2018/19
- Partnership agreed with Edinburgh Leisure for new Dementia Friendly sessions
- Partnership with Scottish Disability Sport and Active Schools for special needs sessions

### **3. North Ayrshire**

- DCI funding secured for 3 years (Irvine) with appointment made in June 2018
- Partnership support from North Ayrshire Council, KA Leisure and Ayrshire Weekly Press
- 22 new and second-hand tables into schools and community venues with more to follow
- Full range of community sessions proposed in the Irvine and Kilwinning, significant SIMD areas
- Assisted NATTC secure significant additional funding and sponsorship

### **4. North Lanarkshire**

- DCI funding secured for 4 years (Joe Wilson Club, Motherwell) to develop activity in Motherwell, Wishaw and Bellshill initially with appointment made in May 2018

- 10 new tables provided and more to follow, supplying equipment to schools in high SIMD areas and 4 community venues
- New Over 50s sessions already underway with more to follow from August onwards
- Fundraising underway to increase resources for the project

## **5. Glasgow**

- Partnership with Glasgow Life in planning stage, focusing on Over 50s across Glasgow including agreement for additional staff time
- DCI application being prepared for summer 2018 submission – targeting 2 part-time development officers over 4 years
- A pilot project is underway to scope out venues and take advantage of immediate opportunities
- 10 new tables are being provided and more will follow as new venues are identified
- An Awards for All application has been made by the West of Scotland League to support new community activity in West Dunbartonshire

## **6. Aberdeen and Aberdeenshire**

- Massive growth in participation continues based on the success of the Sports Village and
- Short-term development work supported to expand opportunities for Evergreens sessions and activity in care settings
- DCI application being prepared for summer 2018 submission, focusing mainly on boosting community activity across Aberdeenshire
- 13 new tables provided for community venues with more planned if the DCI bid is successful
- New clubs and groups established and growing across Aberdeenshire

## **7. South Ayrshire**

- DCI application being prepared for summer 2018 submission, focusing on expanding community activity across rural communities in South Ayrshire
- New venue identified to enable SATTC to expand
- 4 new tables delivered to venue in Troon – already has more than 40 over 50s playing 3 times a week
- Funding application made for projects in Carrick

## **8. Dundee & District**

- Participation at Ward Road continues to grow based on the successful pilot project from 2016/17
- Over 50s sessions established in St Andrews and Broughty Ferry
- 8 new tables provided to small community venues

## **9. Dumfries**

- Funding application submitted to enable refurbishment of the DTTC venue to make it more attractive and accessible for older and disabled players
- Future DCI application will be considered to support future growth in activity there and in other community venues
- 4 tables provided to establish 2 new venues

## **10. South Lanarkshire**

- Awards for All grant secured – mainly focusing on schools with SIMD catchment areas
- This will support the establishment of 2 new community clubs with potential for Over 50s sessions

Development work is underway, but at an earlier stage in other parts of Scotland, including the Highlands, Orkney, Shetland, Stirling, Fife and East Ayrshire. This all demonstrates that there is huge potential to expand our community table tennis model across Scotland. The key factors in expanding our sport remain:

- Enthusiastic volunteers prepared to take a local lead – its hard work, but ultimately hugely rewarded as the numbers playing grow
- Venues with the capacity (storage and booking availability) and at a reasonable price
- Sufficient equipment in the right places

**Donald Pirie**

**Director of Development**

## 16.0 CHIEF OPERATING OFFICER'S REPORT

1. Following a very positive mid- term Strategic Review with **sportscotland** in November 2016 our funding settlement for 2017-18 was duly signed off and included an annual increase of £25,000. At a time when the majority of Scottish Governing Bodies received a cut in their funding, this was a significant vote of confidence for TTS. I should also add that our award is no longer received quarterly and indeed the full annual award of £115,000 has already been received for financial year 2018/19 and is in our bank account. This is a further vote of confidence in our finance function and the protocols established by our late and sorely missed Finance Director Steve Welch who sadly passed away on 31 March. During his period in office he was of course very ably assisted in regard to the day to day finance function and book keeping by Cynthia Robinson, TTS Finance and Membership Officer. Part of the increase in core funding received from sportscotland was allocated to employ a half time Development Post. As described in Donald Pirie`s Development report, subsequent successful applications to the Life Changes Trust and to sportscotland for additional funds totalling £105,000 enabled TTS to employ Martin Hayman in the role of full time Project Manager for Community Table Tennis until end July 2018. In short, Martin has transformed our range of Development activity and has proved to be an excellent asset for our member clubs and leagues.
2. As a member organisation we continue to strive to offer a reliable, efficient and friendly service to our members. Cynthia Robinson`s knowledge of our sport continues to grow and she is very much in control of her brief and continues to improve the general administration and record keeping of the organisation at our office in Caledonia House, Edinburgh. We have also renewed our lease with **sportscotland** for our office premises which is an excellent and cost effective package which also includes, storage, reception facilities, meeting rooms, tea/coffee, parking and excellent networking opportunities with other sports and sportscotland staff.
3. We are sincerely indebted to Mike Letchford and his team at Diagknows for their excellent Pro Bono IT support service which represents significant value in kind.
4. Grateful thanks also to Pete Lugton, in his professional capacity as a designer, who has updated and refreshed the TTS website and social media channels.
5. Child Protection issues have been much in evidence in the media again recently and I am pleased to report that TTS continues to work closely with our Children First Liaison Officer to ensure our policies and procedures are up to date and fit for purpose. Huge thanks to Senga Thomson, TTS Child Protection Officer, who has done an excellent job for TTS in this vitally important area of our work. Cynthia also continues to provide an important free service in respect of the national PVG scheme which is increasingly being taken up by our members and clubs. Cynthia`s hard work was endorsed by a Disclosure Scotland Audit which declared TTS systems fully compliant.
6. Good governance is key to ensuring sportscotland can invest with confidence and I am pleased to report that TTS received a very positive report from KPMG Auditors who spent three days at our office last August and carried out an in depth audit and stress test of all our systems and procedures.

7. Working in partnership is essential in a relatively small governing body and we continue to develop alliances with universities, local authorities and a range of national organisations to enhance and improve our impact. Our most important partner is of course **sportscotland** and I would like to express my sincere thanks to our Partnership Manager, Jane Scott, who has been with us for the past year and has been a great source of advice, support and encouragement.  
Jane is currently on maternity leave so I look forward to introducing you to her replacement, Lee Maclean who has recently joined sportscotland.
8. TTS remains delighted to be associated with our equipment and clothing supplier, Butterfly/Teessport and Managing Director, Alan Ransome. We enjoy a valuable sponsorship arrangement which ensures all of our competition tables and ancillary equipment, together with our clothing for our national teams, is renewed every two years. Our thanks to the management at Bell's Sports Centre who continue to store the equipment in Perth.
9. I would like to conclude by thanking my voluntary colleagues on the Board for their guidance and support and pay tribute to the many brilliant volunteers who selflessly give their time to organise an impressive programme of coaching, competition and social play in your clubs and leagues. Your dedication and commitment is truly inspiring and enables thousands of people of all ages to engage with and enjoy our great sport.

I look forward to working with you all again in the coming year.

**Richard Yule.**

**Chief Operating Officer**

## **17.0 AFFILIATION FEES FOR SEASON 2018-2019**

### **17.1 General Affiliation Fees**

Senior Player Affiliation	<b>£22.00</b>
Junior Player Affiliation	<b>£11.00</b>
Student Player Affiliation (All Age Groups)	<b>£11.00</b>
Non Playing Member Affiliation	<b>£8.50</b>

### **17.2 First time new players joining after 31st December 2018**

Senior Player	<b>£11.00</b>
Junior Player	<b>£5.50</b>

### **17.3 Clubs, Schools and Additional Affiliation fees**

Club Fee (including other organisations)	<b>£30.00</b>
<b>Schools Fee</b>	
Primary	<b>£10.00</b>
Secondary	<b>£15.00</b>
Individual Tournament Affiliation Fee (Minors & Cadets only)	<b>£3.00</b>
Team Fee	<b>NIL</b>

### **17.4 Coach and Officials Registration Fees**

Coach Registration/ Licence Fee –	<b>£20.00</b>
Umpires/Referees Registration Fee	<b>NIL</b>

## **18.0 HONORARIA**

The Board of TTS propose that honoraria are paid in these amounts, pro-rata with regard to time in post in the year 2018-2019, to those fulfilling the criteria of the respective role as determined by the Board;

Directors:

£625.00

## **19.0 ELECTION OF OFFICIALS**

**The current board positions are as follows:**

- President
- Chairman
- Vice Chair
- Finance Director (Vacant from March 2018)
- Performance Director (Vacant from March 2016)
- Development Director
- Director of Administration
- Marketing Director (vacant)
- Non-Executive Director

**Proposed by the Board for election/re-election:-**

- President – Stewart McGowan
- Chairman – Terry McLernon MBE
- Vice Chair – Senga Thomson
- Coaching Director - Paul Jackson
- Performance Director – David Fairholm
- Development Director – (VACANT)
- Finance Director – Alan Wilson
- Administration Director– Billy Gibbs
- Marketing Director (VACANT)
- Non-Executive Directors – Lorraine Johnston, Angela Fowler, Susan Adamson

## **20.0 TTS ANNUAL AWARDS**

As done so in previous years, the Awards Committee alongside the leagues worked together to conclude the following awards/nominations;

- Merit Award
- Honorary Life Member

The Board of TTS would like to congratulate the recipients of these awards and to thank the Awards Committee for their time and effort.